



# **NEHRU INSTITUTE OF ENGINEERING AND TECHNOLOGY (Autonomous)**

An ISO 9001:2015&14001:2015 Certified Institution, Affiliated to Anna University, Chennai  
Approved by AICTE, New Delhi, Recognized by UGC with Section 2(f) and 12(B)  
Re-Accredited by NAAC “A+”, NBA Accredited (UG Course: AERO&CSE)  
“Nehru Gardens”, Thirumalayampalayam, Coimbatore-641105.



## **2.4.1 Number of full time teachers**

<b>S.No</b>	<b>Name of the Full-time teacher</b>	<b>Designation</b>	<b>Year of appointment</b>	<b>Nature of appointment</b>	<b>Name of the Department</b>
1.	DR. P. MANIARASAN	Professor & Principal	2009	Permanent	Aeronautical Engineering
2.	DR. A. SANKARAN	Professor & Director	2020	Permanent	Aeronautical Engineering
3.	DR. B. R. SENTHIL KUMAR	Professor & Head	2009	Permanent	Aeronautical Engineering
4.	DR. C. R. RAAJESH KRISHNA	Associate Professor	2019	Permanent	Aeronautical Engineering
5.	DR.K.SATHISH KUMAR	Associate Professor	2020	Permanent	Aeronautical Engineering
6.	DR. R.RAMASWAMY	Associate Professor	2020	Permanent	Aeronautical Engineering
7.	DR.S.RATHINAVEL	Assistant Professor	2020	Permanent	Aeronautical Engineering
8.	DR.J.ARUN PRAKASH	Assistant Professor	2023	Permanent	Aeronautical Engineering
9.	MR.ARUN PRASATH R	Assistant Professor	2022	Permanent	Aeronautical Engineering
10.	MR. J. KARTHIKEYAN	Assistant Professor	2010	Permanent	Aeronautical Engineering
11.	MR. S. BALAJI	Assistant Professor	2011	Permanent	Aeronautical Engineering
12.	MR. M.K. JAYAKUMAR	Assistant Professor	2014	Permanent	Aeronautical Engineering
13.	MR.K.ARUN	Assistant Professor	2021	Permanent	Aeronautical Engineering
14.	MR.M.KESAVAN	Assistant Professor	2016	Permanent	Aeronautical Engineering
15.	MS. G. SELVAPREETHI	Assistant Professor	2018	Permanent	Aeronautical Engineering
16.	MR.R.MIDHOON	Assistant Professor	2019	Permanent	Aeronautical Engineering
17.	MS.J. PRINSULA	Assistant Professor	2021	Permanent	Aeronautical Engineering
18.	MR.R.VIGNESHWARAN	Assistant Professor	2022	Permanent	Aeronautical Engineering
19.	MR. SIVARAMAN	Assistant Professor	2023	Permanent	Aeronautical Engineering
20.	MRS. PARAMESWARI S	Assistant Professor	2023	Permanent	Aeronautical Engineering
21.	DR V T KRISHNAPRASATH	Associate Professor	2022	Permanent	Artificial Intelligence and Data Science
22.	DR. S SATHEESH KUMAR	Associate Professor	2023	Permanent	Artificial Intelligence and Data Science
23.	DR. KOMARASAMY G	Professor	2023	Permanent	Artificial Intelligence and Data Science
24.	MRS. SIKA K	Assistant Professor	2022	Permanent	Artificial Intelligence and Data Science
25.	MRS SRUTHI S MADHAVAN	Assistant Professor	2021	Permanent	Artificial Intelligence and Data Science
26.	MRS.G.KALPANA	Assistant Professor	2022	Permanent	Artificial Intelligence and Data Science

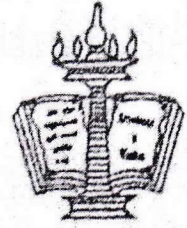
27.	MS SUJITHRA G	Assistant Professor	2022	Permanent	Artificial Intelligence and Data Science
28.	MS. REVATHI C	Assistant Professor	2023	Permanent	Artificial Intelligence and Data Science
29.	MR. RAGUL VIGNESH M	Assistant Professor	2023	Permanent	Artificial Intelligence and Data Science
30.	DR.N.K.SAKTHIVEL	Professor	2021	Permanent	Computer Science and Engineering
31.	DR S.SUBASREE	Professor & Head	2018	Permanent	Computer Science and Engineering
32.	DR.D.SATHISH KUMAR	Associate Professor	2019	Permanent	Computer Science and Engineering
33.	DR. S. SIVAKUMAR	Assistant Professor- SG	2022	Permanent	Computer Science and Engineering
34.	MS. PRIYA.S	Assistant Professor- SG	2012	Permanent	Computer Science and Engineering
35.	MR. M. MADANMOHAN	Assistant Professor	2020	Permanent	Computer Science and Engineering
36.	MR. S. VENKATESH	Assistant Professor	2020	Permanent	Computer Science and Engineering
37.	MS. PRADHEEBA. P	Assistant Professor	2022	Permanent	Computer Science and Engineering
38.	MS. MAHABOوبا. M	Assistant Professor	2022	Permanent	Computer Science and Engineering
39.	MS.M.S. VINU	Assistant Professor	2023	Permanent	Computer Science and Engineering
40.	MS. MEKALA N	Assistant Professor	2023	Permanent	Computer Science and Engineering
41.	DR.Y.SAROJINI	Professor & Head	2022	Permanent	Computer Science and Business Systems
42.	DR.TAMILASARAN S	Associate Professor	2022	Permanent	Computer Science and Business Systems
43.	DR. RAJESHBABU M	Associate Professor	2023	Permanent	Computer Science and Business Systems
44.	MS.PRIYA.B	Assistant Professor	2021	Permanent	Computer Science and Business Systems
45.	MR.RAGUL VIGNESH	Assistant Professor	2022	Permanent	Computer Science and Business Systems
46.	MS.PRIYADHARSINI.D	Assistant Professor	2022	Permanent	Computer Science and Business Systems
47.	MS.SRUTHI.P.S	Assistant Professor	2022	Permanent	Computer Science and Business Systems
48.	MS.RUBY ELIZABETH	Assistant Professor	2023	Permanent	Computer Science and Business Systems
49.	MS.ANJU.P.	Assistant Professor	2023	Permanent	Computer Science and Business Systems
50.	DR. JAYARAJ V	Professor & Head	2011	permanent	Electronics and Communication Engineering
51.	DR. DEEPA R	Professor	2016	permanent	Electronics and Communication Engineering
52.	DR. RAJA M A	Professor	2019	permanent	Electronics and Communication Engineering
53.	DR. PARTHIBAN P	Assistant Professor	2010	permanent	Electronics and Communication Engineering
54.	MS. JEBAPaulin M	Assistant Professor	2010	permanent	Electronics and Communication Engineering
55.	MS. SIVAKAMI K	Assistant Professor	2009	permanent	Electronics and Communication Engineering

56.	DR. NAGARAJAN K	Assistant Professor	2010	permanent	Electronics and Communication Engineering
57.	MS. REVATHI N	Assistant Professor	2010	permanent	Electronics and Communication Engineering
58.	MR. PRABU T	Assistant Professor	2012	permanent	Electronics and Communication Engineering
59.	MR. MOHAMMED KASIM M	Assistant Professor	2013	permanent	Electronics and Communication Engineering
60.	MS. VAISAKHI V S	Assistant Professor	2013	permanent	Electronics and Communication Engineering
61.	MR. MOHAN S	Assistant Professor	2017	permanent	Electronics and Communication Engineering
62.	MS. DEEPA S M	Assistant Professor	2012	permanent	Electronics and Communication Engineering
63.	MR. VINOD KUMAR V	Assistant Professor	2015	permanent	Electronics and Communication Engineering
64.	MS. SARANYA R	Assistant Professor	2022	permanent	Electronics and Communication Engineering
65.	DR. NAGESWARI D	Assistant Professor	2022	permanent	Electronics and Communication Engineering
66.	DR.R. KANNAN	Professor & Head	2011	permanent	Electrical and Electronics Engineering
67.	DR. S.SAKTHIVEL	Professor	2019	permanent	Electrical and Electronics Engineering
68.	DR. R.ANAND	Associate Professor	2019	permanent	Electrical and Electronics Engineering
69.	DR. M.MANORAJAPPAUL	Assistant professor	2010	permanent	Electrical and Electronics Engineering
70.	MR.D.SARAVANA KUMAR	Assistant professor	2011	permanent	Electrical and Electronics Engineering
71.	DR.S.ARUNKUMAR	Assistant professor	2011	permanent	Electrical and Electronics Engineering
72.	MR. A.ARULKUMAR	Assistant professor	2013	permanent	Electrical and Electronics Engineering
73.	MRS. B.NANDHINI	Assistant professor	2013	permanent	Electrical and Electronics Engineering
74.	DR. K.EDISON PRABHU	Assistant professor	2013	permanent	Electrical and Electronics Engineering
75.	DR. K. SIVAKUMAR	Associate Professor	2023	Permanent	Information Technology
76.	MRS. JENI NARAYANAN	Assistant professor	2023	Permanent	Information Technology
77.	MRS. JASMINE PUNITHA	Assistant professor	2023	Permanent	Information Technology
78.	DR.M.SANTHOSH	Professor & Head	2019	Permanent	Mechanical Engineering
79.	DR.K.ANGANAN	Professor	2019	Permanent	Mechanical Engineering
80.	DR.P.SENTHIL KUMAR	Associate Professor	2010	Permanent	Mechanical Engineering
81.	DR.S.JEEVANANTHAM	Associate Professor	2013	Permanent	Mechanical Engineering
82.	DR.V.M.M.THILAK	Associate Professor	2017	Permanent	Mechanical Engineering
83.	MRS.P.BAGAYALAKSHMI	Assistant Professor	2013	Permanent	Mechanical Engineering
84.	MR.S.NISHANTH	Assistant Professor	2016	Permanent	Mechanical Engineering

85.	DR.R.VINOTH KUMAR	Assistant Professor	2013	Permanent	Mechanical Engineering
86.	MR.ATHISAYA SAGAYA RAJAN	Assistant Professor	2022	Permanent	Mechanical Engineering
87.	MR.A.C.RAM KUMAR	Assistant Professor	2022	Permanent	Mechanical Engineering
88.	MR.L.FRANKLIN AROKIYA RAJ	Assistant Professor	2013	Permanent	Mechanical Engineering
89.	DR.M.BALAKRISHNAN	Associate Professor	2015	Permanent	Mechatronics Engineering
90.	DR.M.MAHESWARAN	Associate Professor	2019	Permanent	Mechatronics Engineering
91.	DR.SP.ARUNKUMAR	Professor	2019	Permanent	Mechatronics Engineering
92.	MR.P.RAVI SHANKAR	Assistant Professor	2013	Permanent	Mechatronics Engineering
93.	MR.S.ARUNKUMAR	Assistant Professor	2014	Permanent	Mechatronics Engineering
94.	MR.AL.ARUMUGAM	Assistant Professor	2010	Permanent	Mechatronics Engineering
95.	MR.A.NANDAGOPAL	Assistant Professor	2012	Permanent	Mechatronics Engineering
96.	MS.K.SUDHAPRIYA	Assistant Professor	2022	Permanent	Mechatronics Engineering
97.	MR.D.SATHISH KUMAR	Assistant Professor	2016	Permanent	Mechatronics Engineering
98.	DR. DEEPA R	Associate Professor	2018	Permanent	English
99.	MR.JOTHI PRAKASH S P	Assistant Professor	2012	Permanent	Mathematics
100.	DR. RAMESH K	Assistant Professor	2016	Permanent	Mathematics
101.	MRS. BUVANA SANKARI M	Assistant Professor	2014	Permanent	Mathematics
102.	MRS. KALAIARASI M	Assistant Professor	2017	Permanent	Mathematics
103.	MRS. NITHYAANNAPOORANI T	Assistant Professor	2015	Permanent	Mathematics
104.	MS. NAGARATHINAM M	Assistant Professor	2021	Permanent	Mathematics
105.	MS. SUSHAMA C	Assistant Professor	2021	Permanent	Mathematics
106.	DR. HEMAMALINI P T	Professor	2022	Permanent	Mathematics
107.	DR.A.SANGEETHA DEVI	Associate Professor	2023	Permanent	Mathematics
108.	DR. SELVA RASU S	Assistant Professor	2021	Permanent	Mathematics
109.	DR. ROHINI V	Associate Professor	2022	Permanent	Physics
110.	DR. SATHIYA PRIYA N	Associate Professor	2017	Permanent	Physics
111.	DR. PERIASAMY P	Associate Professor	2020	Permanent	Physics

112.	MS. SHOBANA M	Assistant Professor	2021	Permanent	Physics
113.	DR. TONY DIWAHAR	Assistant Professor	2023	Permanent	Physics
114.	DR. SAMEENA Y	Assistant Professor	2021	Permanent	Chemistry
115.	MRS. LAKSHMI PRIYA A	Assistant Professor	2014	Permanent	Chemistry
116.	MRS.THARANI D	Assistant Professor	2018	Permanent	Chemistry
117.	MS.JENISHA S	Assistant Professor	2016	Permanent	Chemistry
118.	DR. DEVENDRAN M	Assistant Professor	2021	Permanent	English
119.	DR. JANAKIRAMAN G	Associate Professor	2021	Permanent	English
120.	DR. SHANTHI S	Assistant Professor	2019	Permanent	English
121.	MS. REXCHELLAH M	Assistant Professor	2021	Permanent	English
122.	MS. THANGA MANI A	Assistant Professor	2017	Permanent	English
123.	MS.SNEHA K	Assistant Professor	2023	Permanent	English
124.	MS. SUSMI MARIAM VARGHESE	Assistant Professor	2018	Permanent	English
125.	MR. UDHAYA KUMAR T	Assistant Professor	2011	Permanent	General Engineering
126.	MR. SETHU RAMAN M	Assistant Professor	2014	Permanent	General Engineering
127.	MR. KRISHNA KUMAR G	Assistant Professor	2015	Permanent	General Engineering
128.	MR.KOILRAJ A	Assistant Professor	2013	Permanent	General Engineering
129.	DR. SIVAKUMAR R	Assistant Professor	2021	Permanent	General Engineering
130.	MR. SARAVANAKUMAR D	Assistant Professor	2021	Permanent	General Engineering
131.	DR. P T VIJAYA RAJAKUMAR	Professor and Director	2010	Permanent	MBA
132.	DR.S.SHANTHI	Professor	2021	Permanent	MBA
133.	MS. R YASODHA	Assistant Professor	2020	Permanent	MBA
134.	MS.S.SUKANYA	Assistant Professor	2021	Permanent	MBA
135.	MS. A KARTHIKA	Assistant Professor	2020	Permanent	MBA
136.	MS. AAZIYA A	Assistant Professor	2023	Permanent	MBA

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NCT/NIET/AO/598/2009

02 December 2009

To

Dr.P.Maniiarasan  
No.74, Sri Lakshmi Nagar  
1<sup>st</sup> Street, CMS School Back Side  
Ganapathy, Coimbatore - 06

Dear Sir/Madam,

*P. Maniiarasan*  
**Dr. P. MANIARASAN**  
Principal

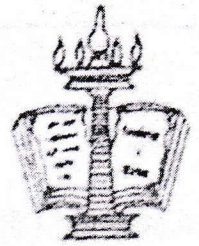
Nehru Institute of Engg. & Technology  
M Palayam, Coimbatore - 641 105

**Sub : Appointment to the post of Professor in Mechanical Engineering - Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of these holidays, your salary cut will be including for the intervening holidays; It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. Experience / Salary / Relieving certificate will not be issued during probation

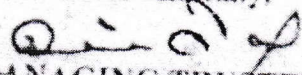
# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



period of one year. Experience / Salary / Relieving certificate will be issued when a minimum of one academic year service is completed and when you resign the post or your services terminated by the management.

10. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
11. In the event of your resignation from the post, you have to give one month's advance notice to the Management or one month's salary in lieu of. However, your services can be terminated by the Management without notice during the probation period if your services are not found satisfactory.
12. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
13. Your services will be compensated by a monthly salary of **Rs.55,000/- (Rupees Fifty Five Thousand only)** per month consolidated in the scale of (16400-450-20900-500-22400 plus other allowances). All statutory payments, if applicable, will be deducted from your salary.
14. You may join duties on **02.12.2009** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
15. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
MANAGING TRUSTEE

I accept the above terms and conditions and the original order received

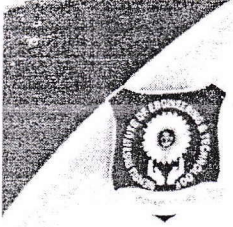
Signature

: P. M.

Name

: Dr. P. Maniwaran

D. M.



**NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY**  
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"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.



NGI/NIET/AO/004A/2020

28 September 2020

To

Dr. A. Sankaran  
5/7A, Plot No.167, Sams Paradise  
Sakthi Vinayagar Nagar  
Vellalore Road  
Coimbatore – 641 111

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*P. Mani Arasan*

**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

Dear Sir / Madam

**Sub: Appointment to the post of Professor & Director (Aeronautical Engineering) –  
Nehru Institute of Engineering and Technology, "Nehru Gardens",  
Thirumalayampalayam, Coimbatore – 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects during a semester and your work load per day will be minimum of 2 theory hours totally 12 hours per week.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.

#### OUR VISION

Our vision is to provide the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology  
To facilitate the youth to learn and imbibe discipline, culture and spirituality  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship  
To face the challenging needs of the global industries.



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Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.



## Duties and Responsibilities of the Director – Aeronautical Department

- The Director shall be solely responsible to the Principal and Management on all administrative, academic research and related activities of the department in order to maintain and uphold the academic supremacy and competence in the Department.
- Shall assist the Principal and the Management in formulating policies and guidelines on all administrative, academic, research and related activities pertaining to the discipline / Department in order to maintain excellence in teaching and research in the Department.
- Shall provide expert counseling and guidance and high profile academic leadership to the Head of the Department, staff and students in the discipline towards academic excellence.
- Shall be solely responsible for the maintenance and upholding of a high degree of technical supremacy and competency in the discipline concerned in teaching, research and all such other related activities.
- Shall be responsible for maintaining close rapport with a stream of high profile academicians in the state and elsewhere through induction, Faculty Development Programmes, internship, higher education and all such other HRD means on similar specialization and to use their expertise and input in up grading the teaching and research standards.
- Shall solely be responsible for building the state- of -the- art infrastructure in the department and for the maintenance and constant up gradation of the same to facilitate world class teaching, learning and research activities.
- Shall assist the Principal in the procurement and purchase of stores, equipments, lab chemicals, consumables and such other items as may be necessary from time to time.
- Shall be responsible for acquiring quality certification from National / International agencies and to that extent take all such academic and research improvement of the campus.

### OUR VISION

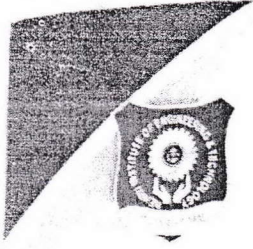
Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous updation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru

### OUR MISSION

- To build a strong centre of learning and research in engineering and technology
- To facilitate the youth to learn and imbibe discipline, culture and spirituality
- To produce quality engineers, dedicated scientists and leaders
- To encourage entrepreneurship
- To face the challenging needs of the global industries.

  
**Dr. P. MANI ARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.





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- Shall be assisting the Principal and the Management in acquiring quality certification of the institution by National and International agencies and to this extent ensure departments participation in the process through academic up gradation.
- Shall be responsible to enter into MOU with related Industries and Institutions to establish a healthy Industry Institutional relationship.
- Shall coordinate the conduct of arrear coaching, placement trainings and overseeing such other students' welfare activities.
- Shall plan and work towards academic up gradation of the Aeronautical department in the form of starting a Research & Development Cell in Aeronautical department of Nehru Institute of Engineering & Technology, institutions – industry interactions, conferences, seminars, workshops and publishing works, Strengthening PG research through launching Ph.D besides using all means to induct an excellent and dedicated team of faculty in the Aeronautical Department.
- Shall continuously instill in students the basic values of life that will mould them into responsible citizens of India.
- Shall initiate society oriented exterior services for the benefit of the surrounding colleges and schools of our campus.
- Shall perform all such other duties and responsibilities as desired by the Principal and Management from time to time.

*Dr. P. Maniwaran*

*[Signature]*  
CEO & SECRETARY

**Dr. P. MANIWARAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 105.

#### OUR VISION

To be a leading center of learning and research in engineering and technology, to produce quality graduates who are equipped with the skills and knowledge to meet the challenges of the 21st century. The benefit of our vision is realized by our great leader Mahatma Jawahar Lal Nehru.

#### OUR MISSION

- To be a leading center of learning and research in engineering and technology.
- To produce quality graduates who are equipped with the skills and knowledge to meet the challenges of the 21st century.
- To produce quality engineers, dedicated scientists and leaders.
- To encourage entrepreneurship.
- To take the leading edge of the global industries.





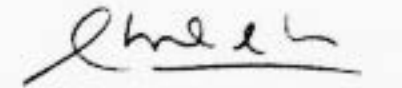
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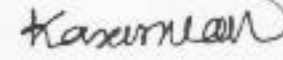


20. Your services will be compensated by a monthly salary of **Rs.1,00,000/- (Rupees One Lakh Only)** per month consolidated in the scale of (37400- 67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **14 September 2020** forenoon by submitting a joining report to the CEO & Secretary through the Principal of the College.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : DR. A. SANKARAN  
Date : 28/9/2020



**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.

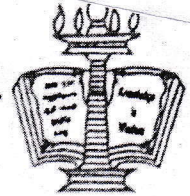
#### OUR VISION

Our vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

- To build a strong centre of learning and research in engineering and technology
- To nurture the youth to learn and instill discipline, culture and spirituality
- To produce quality engineers, dedicated scientists and leaders.
- To encourage entrepreneurship.
- To face the challenging needs of the global industries.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



Ref: NCT/NIET/AO/232/2009

13 July 2009

3

To  
Mr. B. R. Senthil Kumar  
No 69/2, Vayapuri Nagar  
Vazhiampalayam  
Sathy Main Road  
Coimbatore - 35

Dear Sir/Madam,

**Sub:** Your Appointment as Assistant Professor in Mechanical Engineering Department – Nehru Institute of Engineering & Technology, Nehru Gardens, Thirumalayampalayam, Coimbatore -105 - Reg


With reference to your application and subsequent interview held on 27 June 2009 and as recommended by the selection committee for the post of FULL TIME Assistant Professor we have pleasure in offering you employment with us in the above post under the following terms and conditions.

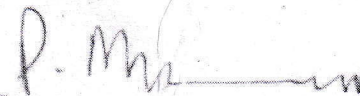
1. Your work – load will be as per University / AICTE Norms.
2. You should be present in the College on all 6 days per week from 8.30 a.m. to 5.30 p.m.
3. Your services will be compensated by a monthly salary of Rs.30,000/- (Rupees Thirty Thousand only) per month consolidated. All statutory payments, if applicable, will be deducted from your salary.
4. Initially you will be on probation for a period one year (12 months) from the date of Joining. If found satisfactory, the appointment will be confirmed after that period or probation period extended.
5. Your services can be terminated at any time by giving one month notice on either side or salary in lieu thereof. However, your services can be terminated without notice during the probation period.
6. You will have to join duty on 13 July 2009 Fore Noon.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. If the above terms and conditions are acceptable to you, you may submit to us all originals & attested copies of certificates to support your qualifications and experience given in your bio –data & two passport size photographs relieving order and salary certificate of your previous employer to confirm this appointment.
9. The duplicate of this order may be signed and returned to us as a token of acceptance of the order besides an acceptance letter.

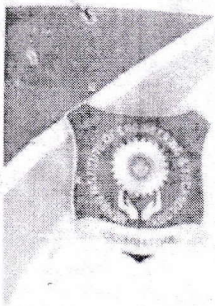
Yours faithfully,

  
MANAGING TRUSTEE

All Terms & Conditions are accepted by me.

SIGNATURE :   
NAME : B. R. SENTHIL KUMAR  
DATE : 13/7/2009

  
Dr. P. MANI ARASAN  
Principal  
Nehru Institute of Engg. & Technology  
M. Palayam, Coimbatore - 641 105



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

ISO 14001:2004 Certified, Accredited by NAAC, Recognized by UGC with section 2(f) & 12(B)  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.



5

NCT/NIET/AO/010/2019

15 November 2019

To


Dr. C. R. Raajesh Krishna  
13/1, Vimal Nagar  
Vembu Avenue Road  
Vadavalli, Coimbatore

Dear Sir / Madam

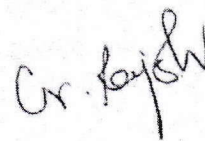
**Sub: Appointment to the post of Associate Professor (Aeronautical)-Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.

  
DR. P. MANI ARASAN  
Principal

Nehru Institute of Engg. & Technology



#### OUR VISION

Our Vision is to mould the youngsters to acquire sound professional and scientific skills to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

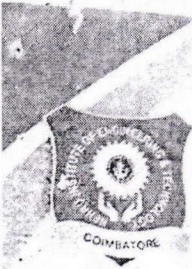
To build a strong centre of learning and research in engineering and technology

To facilitate the youth to learn and imbibe discipline, culture and spirituality

To produce quality engineers, dedicated scientists and leaders

To encourage entrepreneurship

To face the challenging needs of the global industries



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

ISO 14001:2004 Certified, Accredited by NAAC, Recognized by UGC with section 2(f) & 12(B)

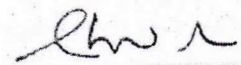
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.

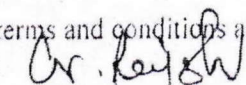


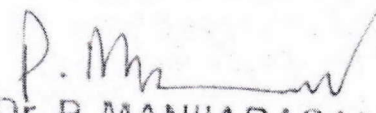
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 50,000/- (Rupees Fifty Thousand only) per month consolidated in the scale of (37400-67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 9 December 2019 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : DR. C.R. RAJESH KRISHNA  
Date : 09.12.2019

  
DR. P. MANI ARASAN  
Principal  
Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 105

## OUR VISION

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## OUR MISSION

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- facilitate the youth to learn and imbibe discipline, culture and spirituality.
- produce quality engineers, dedicated scientists and leaders
- encourage entrepreneurship.



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.

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Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



NCT/NIET/AO/014A/2020

14 December 2020

To

Dr. K Sathish Kumar  
No. 10, Thiruvallur Nagar  
Opposite to SRP Mills  
Sathy Road  
Saravanampatti (PO)  
Coimbatore – 641 035

Dear Sir / Madam

**Sub: Nehru Group of Institutions - Appointment to the post of Associate Professor (Aeronautical Engineering) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.

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To face the challenging needs of the global industries.

*Sathish Kumar*  
16/12/20



Corporate Office : 451-D, Nehru College Campus, Kunlamuthur, Coimbatore - 641 008. Phone : 0422 2206148

www.nehrucolleges.com

# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

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9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 60,000/- (Rupees Sixty Thousand only) per month consolidated in the scale of (37400- 67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.

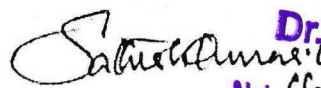
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Corporate Office : 451-D, Nehru College Campus, Kuniarnuthur, Coimbatore - 641 008. Phone : 0422 2206148

  
**Dr. P. MANIARAM**  
Principal  
Nehru Institute of  
T.M. Palayam





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.

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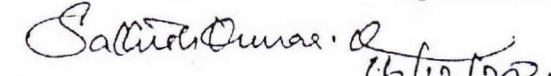


21. You may join duties on **16 December 2020** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : Dr. K. Sathish Kumar.  
Date : 16.12.20.



**Dr. P. MANIARASAN**

Principal

Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.

www.nehrucolleges.com

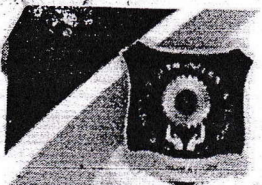
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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

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Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105



NCT/NIE/T/AO/016A/2020

22 December 2020

To

Dr. R. Ramaswamy  
A 414 Advaita Homes 4<sup>th</sup> Wing  
Market Road  
Kelambakkam  
Chennai - 603 103

Dear Sir / Madam

**Sub: Nehru Group of Institutions - Appointment to the post of Associate Professor (Aeronautical Engineering) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/Principal of the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during a semester and your work load per day will be minimum 4 theory hours and for computing this 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. The eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.

23/12/2020

*Dr. P. Mani Arasan*

**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.

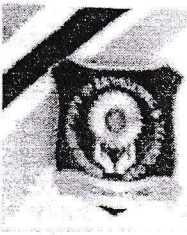
#### OUR VISION

To attain a vision of providing the highest quality of education and training in engineering and technology to the students and to be a center of excellence in the field of engineering and technology.

#### OUR MISSION

- To provide a high quality of learning and teaching in engineering and technology
- To provide the staff to attain and enable the student to attain their goals
- To provide quality of service to the students and the staff
- To provide a high quality of research and development
- To provide a high quality of management and administration





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.

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9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
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16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
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c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
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20. Your services will be compensated by a monthly salary of **Rs. 60,000/- (Rupees Sixty Thousand only)** per month consolidated in the scale of (37400- 67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.

## VISION

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## MISSION

• To establish a strong centre of learning and research in engineering and technology  
• To motivate the youth to learn and imbibe discipline, culture and spirituality.  
• To produce quality engineers, dedicated scientists and leaders.  
• To encourage entrepreneurship.  
• To meet the challenging needs of the global industries.

27  
23/02/2020  
Contd...3  
Dr. P. MANIARASAN  
Principal

Nehru Institute of Engg. & Techno



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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.

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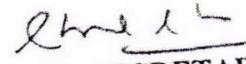
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Accredited by NAAC, NBA Accredited UG Coursers : AERO, CSE, MECH

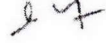


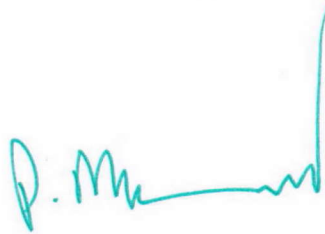
21. You may join duties on **23 December 2020** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : Dr. R. Ramaswamy.  
Date : 23/Dec/2020 ✓



**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.

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"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.

ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

Accredited by NAAC, NBA Accredited UG Coursers : AERO, CSE, MECH



NCT/NIET/AO/013A/2020

14 December 2020

To

Mr. S. Rathinavel  
No.33, Chinnaya Pallikuda Street  
Virudhunagar  
Tamilnadu - 626 001

Dear Sir / Madam

**Sub: Nehru Group of Institutions - Appointment to the post of Assistant Professor (Aeronautical Engineering) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.

P. Mani

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru

#### OUR MISSION

- To build a strong centre of learning and research in engineering and technology.
- To facilitate the youth to learn and imbibe discipline, culture and spirituality
- To produce quality engineers, dedicated scientists and leaders.
- To encourage entrepreneurship.
- To face the challenging needs of the global industries.

P. MANIARASAN  
Principal  
Nehru Institute of Engg. & Technology  
Thirumalayampalayam, Coimbatore - 641 105.

S. Rathinavel  
(S. RATHINAVEL)

IAS ANZ





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.

ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of **Rs. 28,000/- (Rupees Twenty Eight Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.

## VISION

is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all is and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

## MISSION

a strong centre of learning and research in engineering and technology

ate the youth to learn and imbibe discipline, culture and spirituality


ice quality engineers, dedicated scientists and leaders

rage entrepreneurship.

he challenging needs of the global industries.

  
**Dr. P. MANI ARASAN**  
Principal

Nehru Institute

  
(S-RATHINAVEL)

JAS ANZ



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.

ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)

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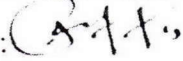


21. You may join duties on **16 December 2020** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature : 

Name : S. RATHINAVEL

Date : 16.12.2020



**Dr. P. MANIARASAN**

Principal

Nehru Institute of Engg. & Technology

T.M.Palayam, Coimbatore - 641 105.

#### VISION

Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous research and development of resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### MISSION

Build a strong centre of learning and research in engineering and technology.  
Motivate the youth to learn and imbibe discipline, culture and spirituality  
Produce quality engineers, dedicated scientists and leaders.  
Encourage entrepreneurship.  
Address the challenging needs of the global industries.



# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST

NCT/NIET/AO/41/2011



5 November 2011

To

Mr. S. Balaji  
208, Sri Krishna House  
Karumathampatty  
Coimbatore - 641 659

*P. Mani*  
Dr. P. MANIARASAN  
Principal

Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 104

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (Aeronautical) – Nehru Institute of Engineering and Technology, “Nehru Gardens” Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the “Supplement to this Appointment Order”.
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of these holidays, your salary cut will be including for the intervening holidays. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

CORPORATE OFFICE : 451 - D, NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.

PHONE : 0422 2252402, 2251148 FAX : 0422 - 2251147

E-mail : nehruclg@md3.vsnl.net.in

Website : www.nehrucolleges.com

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificate will not be issued during probation period of one year. Experience / Salary / Relieving certificate will be issued when a minimum of one academic year service is completed and when you resign the post or your services terminated by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 35,000/- (Rupees Thirty five thousand only) per month consolidated in the scale of (8000 - 275 - 13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 05.12.2011 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

MANAGING TRUSTEE

I accept the above terms and conditions and the original order received

Signature :

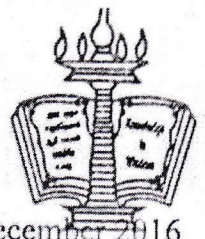
Name : S. BALAJI

Date : 05.12.2011

Dr. P. MANIARASAN  
Principal

Nehru Institute of Engg. & Technology  
M. Palayam, Coimbatore - 641 101

# — NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST —



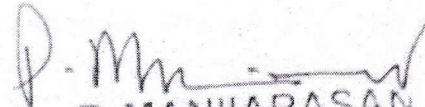
NCT/NIET/AO/022/2016

16<sup>th</sup> December 2016

To

Mr. M.Kesavan  
10/3-3 Uppupalayam  
Tiruchengode Taluk  
Namakkal District – 637 303

13

  
Dr. P. MANI ARASAN  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 101

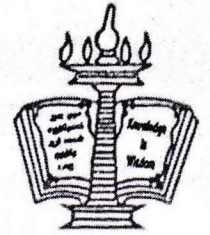
Dear Sir / Madam

**Sub: Appointment to the post of Assistant Professor(Aeronautical)–Nehru Institute of Engineering and Technology, “Nehru Gardens”, Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

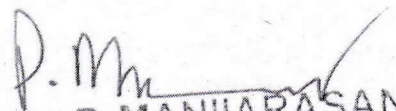
1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the “Supplement to this Appointment Order”.
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



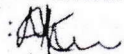
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of **Rs. 30,000/- (Rupees Thirty Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **19<sup>th</sup> December 2016** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

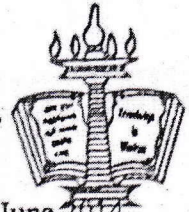
  
Dr. P. MANI ARASAN  
Principal

Nehru Institute of Engg. & Technology  
M. Palayam, Coimbatore - 641 101  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : KESAVAN M  
Date : 19-12-16

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



16 June 2014

NCT/NIET/AO/005/2014

To

Mr. M. K. Jayakumar  
11, New Street  
Vaithikuppam  
Puducherry - 605012

24  
Dr. P. MANTARASAN  
Principal,  
Nehru Institute of Engg. & Technology  
M. Palayam, Coimbatore - 641 105

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (Aeronautical) –Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg**


With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST

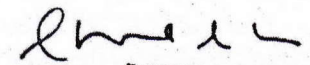


13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificate will not be issued during probation period of one year. Experience / Salary / Relieving certificate will be issued when a minimum of one academic year service is completed and when you resign the post or your services terminated by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 30,000/- (Rupees Thirty thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **23 June 2014** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

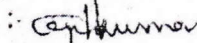
  
Dr. P. MANI ARASAN  
Principal

Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 102

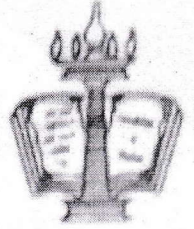
Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : M.K. Jayakumar  
Date : 23/6/2014

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NET/NIET/AO/25/2010

28<sup>th</sup> September 2010

To

Mr. J. Karthikeyan  
26, Thotta Veedhi  
B. K. Pudur  
Kuniamuthur  
Coimbatore - 641008

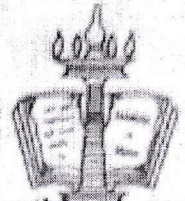
Dear Sir,

**Sub: Appointment to the post of Junior Lecturer (Aeronautical) – Nehru Institute of Engineering and Technology, “Nehru Gardens” Thirumalayampalayam, Coimbatore – 641 105 – reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the CEO & Secretary as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals / lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the “Supplement to this Appointment Order”.
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of these holidays, your salary cut will be including for the intervening holidays. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. **Experience / Salary / Relieving certificate will not be issued during probation period of one year. Experience / Salary / Relieving certificate will be issued when a minimum of one academic year service is completed and when you resign the post or your services terminated by the management.**
10. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



11. In the event of your resignation from the post, you have to give three months advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
12. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
13. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
14. Your services will be compensated by a monthly salary of **Rs. 12,000/- (Rupees Twelve Thousand only)** per month consolidated in the scale of (8000 - 275 - 13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
15. You may join duties on **01.10.2010** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
16. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

CEO & SECRETARY

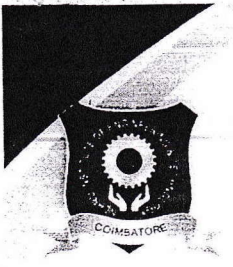
I accept the above terms and conditions and the original order received

Signature

Name

Date

J. Karunikeyan  
28.09.2010



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Coursers : AERO, CSE, MECH



NIET/AO/2021

25.05.2021

To

Mr. Arun K  
No.49, Shardha Nagar,  
B.K. Pudur  
Coimbatore - 641 008

Dear Sir/Madam,

**Sub: Appointment to the post of Asst. Prof (Aero) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.

  
**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawahar Lal Nehru.

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To face the challenging needs of the global industries.



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10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.

**Dr. P. MANIWARAN**  
Principal

Nehru Institute of Engg. & Technology  
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20. Your services will be compensated by a monthly salary of **Rs.26500/- (Rupees Twenty Six Thousand Five Hundred Only)** per month consolidated in the scale of (15600-39100). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **07.06.2021** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

**CEO & SECRETARY**

I accept the above terms and conditions and the original order received

Signature :

Name :

Date :

*[Handwritten signature]*  
*[Handwritten name]*  
*[Handwritten date: 07/06/2021]*

**Dr. P. MANIWARAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.

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- o face the challenging needs of the global industries.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NCT/NIET/AO/036/2018

30<sup>th</sup> June 2018

To

Ms.G.Selva Preethi  
35, 3<sup>rd</sup> Street, Pathi Gounder Thottam  
Ganapathy  
Coimbatore – 641 006

20  
P. Mani Arasan  
Dr. P. MANIARASAN  
Principal  
Nehru Institute of Engg. & Technology  
LML Palayam, Coimbatore - 641 105

Dear Sir / Madam

**Sub: Appointment to the post of Assistant Professor(Aeronautical)–Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

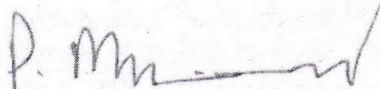
With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or, the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST

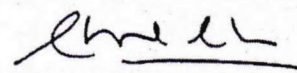


13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
  14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
  15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
  16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
  17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
  18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
  19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
  20. Your services will be compensated by a monthly salary of **Rs. 15,600/- (Rupees Fifteen Thousand Six Hundred only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
  21. You may join duties on **2<sup>nd</sup> July 2018** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
- If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

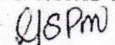
  
**Dr. P. MANIWARAN**  
Principal

Nehru Institute of Engg. & Technology,  
T.M.Palayam, Coimbatore - 641 108

Yours faithfully,

  
**CEO & SECRETARY**

I accept the above terms and conditions and the original order received

Signature :   
Name : G. Selva Preeti  
Date : 2/7/2018



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

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Accredited by NAAC, NBA Accredited UG Coursers : AERO, CSE, MECH



NIET/AO/2019

3 June 2019

To

Mr. Midhoon R  
65 T Block  
Kovaipudur  
Coimbatore – 641012

21

Dear Sir / Madam

**Sub: Nehru Group of Institutions - Appointment to the post of Assistant Professor (Aeronautical Engineering) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.

**Dr. P. MANI ARASAN**

**Principal**  
**Nehru Institute of Engg. & Technology**  
**T.M.Palayam, Coimbatore - 641 105.**

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to meet the challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

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9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
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16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
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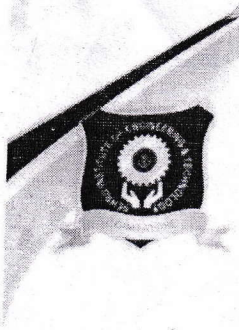
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**DR. P. MANI ARASAN**  
Principal  
Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

www.nehrucolleges.com





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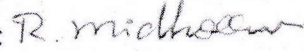


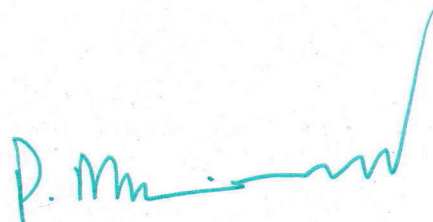
20. Your services will be compensated by a monthly salary of **Rs. 22,500/- (Rupees Twenty Two Thousand Five Hundred only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **10 June 2019** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
**CEO & SECRETARY**

I accept the above terms and conditions and the original order received

Signature :   
 Name : R. Midhoo  
 Date : 10/06/2019



**Dr. P. MANI ARASAN**  
 Principal  
 Nehru Institute of Engg & Technology  
 T.M.Palayam, Coimbatore - 641 105.

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NIET/AO/2021

25.05.2021

To

Ms. Prinsula J  
64 Suppathal Street  
Rathinapuri,  
Coimbatore - 641027

22

*P. Mani Arasan*

**Dr. P. MANIARASAN**  
Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

Dear Sir/Madam,

**Sub: Appointment to the post of Asst. Prof (Aero) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

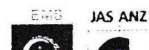
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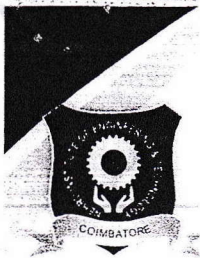
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**Dr. P. MANIARASAN**

Principal

Nehru Institute of Engg & Technology

T.M.Palayam, Coimbatore - 641 105.

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Accredited by NAAC, NBA Accredited UG Coursers : AERO, CSE, MECH



20. Your services will be compensated by a monthly salary of **Rs.21500/- (Rupees Twenty One Thousand Five Hundred Only)** per month consolidated in the scale of (15600-39100). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **07.06.2021** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

**CEO & SECRETARY**

I accept the above terms and conditions and the original order received

Signature :

Name : PRINSOLA. J

Date : 07.06.2021

**Dr. P. MANIWARAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

- To build a strong centre of learning and research in engineering and technology.
- To facilitate the youth to learn and imbibe discipline, culture and spirituality.
- To produce quality engineers, dedicated scientists and leaders.
- To encourage entrepreneurship.
- To face the challenging needs of the global industries.



NCT/NIET/AO/10/2023

01.07.2023

To

**Dr. Arun Prakash J**  
**1-A, Lovely Nagar**  
**Thudiyalur**  
**Coimbatore – 641 034**

Dear Sir,

**Sub: Your Appointment on contract basis to the post of Assistant Professor – SG (Aeronautical Engineering) – Nehru Institute of Engineering & Technology, “Nehru Gardens”, Thirumalayampalayam, Coimbatore – 641 105 - orders issued – Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor - SG (Aeronautical Engineering)** on the following terms and conditions: -

1. Your appointment is for one year period which starts from **03.07.2023**. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.
7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works.

**Contd...2**



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8. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You are also requested to participate in Research activities of our group of institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
10. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
11. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
12. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
13. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
14. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
15. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
16. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
17. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
18. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
19. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
20. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
21. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.

Contd ....3




: 3 :

22. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
23. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
24. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGL.
25. You have to maintain cordial relationship with colleagues and subordinates.
26. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
27. You have to submit monthly self-assessment report to the undersigned / Principal.
28. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.
29. Your services will be compensated by a monthly salary of **Rs.53,000/- (Rupees Fifty Three Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
30. You may join duty on **03<sup>rd</sup> July 2023** forenoon by submitting a joining report to the Principal of the College.
31. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : **Dr. ARUN PRAKASH**  
Date : **03/07/2023**

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



09.06.2023

NCT/NIET/AO/07/2023

To  
Ms. S. Parameshwari  
3/749 Mela Street,  
Aranthangi  
Kattumannarkoil (TK)  
Cuddalore - 608 301

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Assistant Professor - (Aeronautical Engineering) - Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam, Coimbatore - 641 105 - orders issued - Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of Assistant Professor (Aeronautical Engineering) on the following terms and conditions: -

1. Your appointment is for one year period which starts from 14.06.2023. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.
7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works.

Contd...2



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8. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
10. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
11. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
12. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
13. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
14. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
15. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
16. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
17. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
18. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
19. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
20. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
21. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.

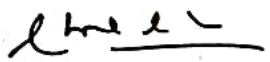
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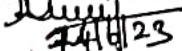
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22. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
23. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
24. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGL.
25. You have to maintain cordial relationship with colleagues and subordinates.
26. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
27. You have to submit monthly self-assessment report to the undersigned / Principal.
28. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.
29. Your services will be compensated by a monthly salary of Rs.30,000/- (Rupees Thirty Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
30. You may join duty on 14<sup>th</sup> June 2023 forenoon by submitting a joining report to the Principal of the College.
31. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : S. PARAMESHWARI  
Date : 14.06.2023

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NCT/NIET/AO/14/2023

01.07.2023

To

Mr. A. Sivaraman  
No.152, Edakkattuparambil House  
Ramakrishnapadi  
Lakkidi (PO)  
Palakkad - 670 301

Dear Sir,

**Sub: Your Appointment on contract basis to the post of Assistant Professor (Aeronautical Engineering) – Nehru Institute of Engineering & Technology, “Nehru Gardens”, Thirumalayampalayam, Coimbatore – 641 105 - orders issued – Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Aeronautical Engineering)** on the following terms and conditions: -

1. Your appointment is for one year period which starts from **03.07.2023**. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc. during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
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7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works.

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8. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
10. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
11. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
12. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
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16. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
17. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
18. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
19. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
20. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
21. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.

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22. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
23. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
24. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
25. You have to maintain cordial relationship with colleagues and subordinates.
26. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
27. You have to submit monthly self-assessment report to the undersigned / Principal.
28. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
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c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
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e) On joining you will have to submit a copy of IT PAN Card.
29. Your services will be compensated by a monthly salary of **Rs.35,000/- (Rupees Thirty Five Thousand Only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
30. You may join duty on **03<sup>rd</sup> July 2023** forenoon by submitting a joining report to the Principal of the College.
31. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : A. Sivaraman,  
Date : 03/07/2023



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



29.07.2022

NCT/NIET/AO/009/2022

To

Mr. R.Vigneshwaran  
5/384, Shanmuga Garden  
Karadivavi, Palladam  
Tiruppur – 641 658

Dear Sir,

**Sub : Your Appointment on contract basis to the post of Assistant Professor (Aeronautical Engineering) - Nehru Institute of Engineering & Technology, Nehru Gardens Thirumalayampalayam, Coimbatore – 641 105 - orders issued– Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Aeronautical Engineering)** on the following terms and conditions: -

1. Your appointment is for one year period which starts from **01.08.2022**. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyathur, Coimbatore - 641 008. Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
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7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
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Contd...3

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d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

Contd...4

#### OUR VISION

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Corporate Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 008. Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.  
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Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



: 4 :

28. Your services will be compensated by a monthly salary of Rs. 26,500/- (Rupees Twenty Six Thousand Five Hundred only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on **01.08.2022** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

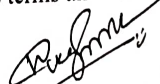
  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :

Name :

Date :

  
VIGNESHWARAN.R  
01.08.2022

#### OUR VISION

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#### OUR MISSION

To build a strong centre of learning and research in engineering and technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyamthur, Coimbatore - 641 008. Phone : 0422 2206148



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NCT/NIET/AO/003/2022

30.06.2022

To

Mr. Arun Prasath R  
212-C, Ramasamy Thottam  
Near Veppammarathur School  
Komarayanur post  
Erode – 638 504

Dear Sir,

**Sub : Your Appointment on contract basis to the post of Assistant Professor (Aeronautical Engineering) - Nehru Institute of Engineering & Technology, Nehru Gardens Thirumalayampalayam, Coimbatore – 641 105 - orders issued– Reg.**

Pursuant your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Aeronautical Engineering)** on the following terms and Conditions:-

1. Your appointment is for one year period which starts from **01.07.2022**. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

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7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.

Contd...3

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19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

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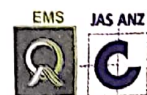
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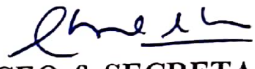
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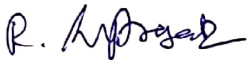
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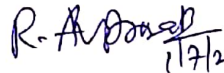
28. Your services will be compensated by a monthly salary of Rs. 35,000/- (Rupees Thirty Five Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on 01.07.2022 forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : R. ARUN PRASAD  
Date : 01.07.2022

  
17/22

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NCT/NIET/AO/03B/2022

20.12.2022

To

Mr. V. T. Krishnaprasath  
2/65 Vellimalaipattinam  
Naraispiuram post  
Coimbatore – 641 109

Dear Sir,

**Sub: Your Appointment to the post of Assistant Professor (Artificial Intelligence & Data Science) – Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam, Coimbatore – 641 105 - orders issued – reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Artificial Intelligence & Data Science)** on the following terms and conditions: -

1. Your work load will be as per University / AICTE Norms.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during probation period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

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: 2 :

8. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three month's notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
10. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
11. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
12. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
13. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
14. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
15. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
16. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
17. Your future increments and promotions will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.

Contd...3

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19. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
20. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
21. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
22. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
23. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
24. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
25. You have to maintain cordial relationship with colleagues and subordinates.
26. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
27. You have to submit monthly self-assessment report to the undersigned / Principal.
28. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.
  - b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.
  - c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.
  - d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.
  - e) On joining you will have to submit a copy of IT PAN Card.

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29. Your services will be compensated by a monthly salary of **Rs. 48,500/- (Rupees Forty Eight Thousand Five Hundred only)** per month consolidated in the scale of (37400-67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
30. You may join duty on **26.12.2022** forenoon by submitting a joining report to the Principal of the College.
31. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :

Name : V.T. Krishnaprasath

Date : 26.12.2022

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NCT/NIET/AO/001/2021

06 August 2021

To

Ms. Sruthi S. Madhavan  
"Sri Kala"  
Kallekulangara (PO)  
Palakkad - 678 009

Dear Madam,

**Sub: Your Appointment to the post of Assistant Professor - (Artificial Intelligence & Data Science) - Nehru Institute of Engineering & Technology, Thirumalayampalayam, Coimbatore - 641 105 - orders issued- Reg.**

Pursuant your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Artificial Intelligence & Data Science)** on the following terms and conditions:-

1. Your work load will be as per University / AICTE Norms.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during probation period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals / lab will be considered as 1 hour theory.
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- To facilitate the youth to learn and imbibe discipline, culture and spirituality.
- To produce quality engineers, dedicated scientists and leaders.
- To encourage entrepreneurship.
- To face the challenging needs of the global industries.

Contd...3

Corporate Office : 451-D, Nehru College Campus, Kuniyathur, Coimbatore - 641 008. Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105  
ISO 9001 : 2004 Certified, Recognized by UGC with Section 2(f) and 12(B)  
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Accredited by NAAC, NBA Accredited UG Courses AERO, CSE, MECH

: 3 :

21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy. You have to submit monthly self-assessment report to the undersigned / Principal.
26. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.
27. Your services will be compensated by a monthly salary of **Rs. 21,500/- (Rupees Twenty-One Thousand Five Hundred only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
28. You may join duty on **09.08.2021** forenoon by submitting a joining report to the Principal of the College.
29. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

I accept the above terms and conditions in the original order.

Signature : *[Signature]*  
Name : *Sarithi S. Madhavan*  
Date : *09.08.2021*

Yours faithfully,

*[Signature]*

**CEO & SECRETARY**

responsible for continuous upgradation of all

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NCT/NIET/AO/015/2022

29.08.2022

To

**Ms. G. Sujithra**  
**Parakkal House**  
**Rose Gardens Colony**  
**Uthungode, Thirunellayi Post**  
**Palakkad – 678 004**

Dear Madam,

**Sub: Your Appointment to the post of Assistant Professor (Artificial Intelligence & Data Science) – Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam, Coimbatore – 641 105 - orders issued – reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Artificial Intelligence & Data Science)** on the following terms and conditions: -

1. Your work load will be as per University / AICTE Norms.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during probation period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

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7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPPIR (Nehru Corporate Placement and Industrial Relations).
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18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGL.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

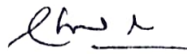
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28. Your services will be compensated by a monthly salary of **Rs. 24,000/- (Rupees Twenty Four Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on **01.09.2022** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : Sujithra G  
Date : 1.09.2022

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NCT/NIET/AO/005/2022 ✓

08.07.2022

To

Mr. Ragul Vignesh M  
155 Gandhi Nagar  
Nehru Street, Irugur  
Coimbatore – 641 103

Dear Sir,

**Sub : Your Appointment to the post of Assistant Professor (Computer Science Business Systems) - Nehru Institute of Engineering & Technology, Nehru Gardens Thirumalayampalayam, Coimbatore – 641 105 - orders issued– Reg.**

Pursuant your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Computer Science & Business Systems)** on the following terms and Conditions:-

1. Your work load will be as per University / AICTE Norms.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during probation period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
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28. Your services will be compensated by a monthly salary of **Rs. 28,000/- (Rupees Twenty Eight Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on **11.07.2022** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : M. RAJULVIGNES (J)  
Date : 11.07.22

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NCT/NIFT/AO/004/2022

30.06.2022

To

Ms. Sika K  
Jaya Vijayam  
Vadassery Colony  
Kanjikode Post  
Palakkad

Dear Madam,

**Sub: Your Appointment to the post of Assistant Professor (Artificial Intelligence & Data Science) – Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam, Coimbatore – 641 105 - orders issued – reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Artificial Intelligence & Data Science)** on the following terms and conditions: -

1. Your work load will be as per University / AICTE Norms.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during probation period unless the management grants you special permission.
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: 3 :

17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

Contd...4

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 008. Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

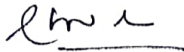
"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH




: 4 :

28. Your services will be compensated by a monthly salary of **Rs. 24,000/- (Rupees Twenty-Four Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on **04.07.2022** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : Sika K.  
Date : 04.07.2022

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NCT/NIET/AO/02/2023

13.02.2023

To

**Ms. G. Kalpana**  
**V 42-A, V. Block**  
**Kovaipudur**  
**Coimbatore – 641 042**

Dear Madam,

**Sub: Your Appointment to the post of Assistant Professor (Artificial Intelligence & Data Science) – Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam, Coimbatore – 641 105 - orders issued – reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Artificial Intelligence & Data Science)** on the following terms and conditions: -

1. Your work load will be as per University / AICTE Norms.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during probation period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

#### OUR VISION

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: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Your future increments and promotion will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.

Contd...3

#### OUR VISION

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: 3 :

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19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

Contd...4

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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

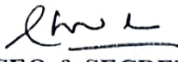
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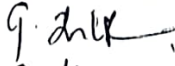
: 4 :

28. Your services will be compensated by a monthly salary of **Rs. 33,000/- (Rupees Thirty Three Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on **16<sup>th</sup> February 2023** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
**CEO & SECRETARY**

I accept the above terms and conditions in the original order.

Signature :   
Name : **G. KALPANA**  
Date : **16.02.23**

#### OUR VISION

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CSE

**NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST**



24 May 2017

NCT/NIET/AO/02/2017

To  
Dr. N. K. Sakthivel  
No: 4/2A1, Sayithiri Garden  
Chinthamanipudur  
Coimbatore - 641 103

Dear Sir / Madam

**Sub: Appointment to the post of Professor (CSE)-Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

  
**Dr. P. MANIWARAN**  
Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

CORPORATE OFFICE : NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.  
PHONE : 0422 - 2251147, 2251148

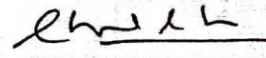
E-mail : [admissions@nehrucolleges.com](mailto:admissions@nehrucolleges.com) Website : [www.nehrucolleges.com](http://www.nehrucolleges.com)

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST




14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 1,20,000/- (Rupees One Lakh Twenty Thousand only) per month consolidated in the scale of (37400 - 64000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 24 May 2017 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : Dr. N.K. Saktivel  
Date : 24.05.2022

  
Dr. P. MANI ARASAN

Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

CORPORATE OFFICE : NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.

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NGI/NIET/INCR/2021

28<sup>th</sup> October 2021

To

Dr. N. K. Sakthivel  
Professor & Dean (CSE)  
Nehru Institute of Engineering and Technology  
"Nehru Gardens"  
Thirumalayampalayam  
Coimbatore

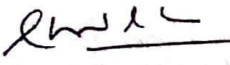
Dear Sir

**Sub: Nehru Group of Institutions – Nehru Institute of Engineering and Technology - Pay and allowances – Increment sanction and re - fixing of salary – reg.**

The management is pleased to sanction an annual increment of Rs.15,000/- (Rupees Fifteen Thousand only) with effect from 1<sup>st</sup> October 2021 and your salary will be refixed at Rs.95,000/- (Rupees Ninety Five Thousand only) per month.

Other terms and conditions stipulated as per the original appointment order will hold good.

The management is confident that your academic and administrative performance will show a definite improvement during the year ahead.

  
CEO & SECRETARY

  
Dr. P. MANIWARAN  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105.

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# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



24 May 2017

NCT/NIT/AO/015/2017

To  
Dr. S. Subasree  
No: 4/2A1, Savithiri Garden  
Chinthamanipudur  
Coimbatore - 641 103

Dear Sir / Madam

**Sub: Appointment to the post of Professor (CSE) – Nehru Institute of Technology, "Jawahar Gardens", Kaliapuram, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

  
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Principal

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14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
  15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
  16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
  17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
  18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
  19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
  20. Your services will be compensated by a monthly salary of Rs. 1,03,000/- (Rupees One Lakh Three Thousand only) per month consolidated in the scale of (37400 - 64000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
  21. You may join duties on 24 May 2017 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
- If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name :   
Date : 

  
Dr. P. MANIWARAN  
Principal  
Nehru Institute of Engg & Technology  
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NGI/NIET/INCR/2021

28<sup>th</sup> October 2021

To

Dr. Subashree. S  
Professor & HoD i/c (CSE)  
Nehru Institute of Engineering and Technology  
"Nehru Gardens"  
Thirumalayampalayam  
Coimbatore

Dear Madam


**Sub: Nehru Group of Institutions – Nehru Institute of Engineering and Technology - Pay and allowances – Increment sanction and re - fixing of salary – reg.**

The management is pleased to sanction an annual increment of Rs.15,000/- (Rupees Fifteen Thousand only) with effect from 1<sup>st</sup> October 2021 and your salary will be refixed at Rs.90,000/- (Rupees Ninety Thousand only) per month.

Other terms and conditions stipulated as per the original appointment order will hold good.

The management is confident that your academic and administrative performance will show a definite improvement during the year ahead.

  
CEO & SECRETARY

  
Dr. P. MANI ARASAN  
Principal  
Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

www.nehrucolleges.com

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 008. Phone : 0422 2206148



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.

ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

Accredited by NAAC, NBA Accredited UG Coursers : AERO, CSE, MECH



NCT/NIET/AO/004/2019

15 November 2019

To

**Dr. D. Sathish Kumar**  
5, Pattai Gounder Nagar  
Arumuga Goundanur, Perur  
Coimbatore- 641 010

Dear Sir / Madam

**Sub: Appointment to the post of Associate Professor (CSE)–Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC; AICTE:-
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.

  
**Dr. P. MANI ARASAN**

Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

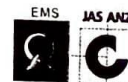
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12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of **Rs. 40,000/- (Rupees Forty Thousand only)** per month consolidated in the scale of ((37400-67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **2 December 2019** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Signature:

Name:

Dr. D. Satish Kumar

Date:

02/12/2019

Yours faithfully,

CEO & SECRETARY

Dr. P. MANIARASAN  
Principal

Nehru Institute of Engg & Technology  
Thirumalayampalayam, Coimbatore - 641 105.

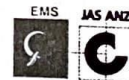
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NCT/NIET/AO/002/2022

01 March 2022

To

**Dr. S. Sivakumar**  
3/125 Ayyasamy Nagar  
Jothipuram (post)  
Coimbatore – 641 047

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (CSE) – Nehru Institute of Engineering and Technology, “Nehru Gardens” Thirumalayampalayam, Coimbatore – 641105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the “Supplement to this Appointment Order”.
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.

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**Dr. P. MANIWARAN**

Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.





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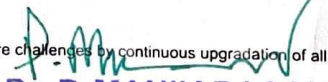
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
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**Dr. P. MANIWARAN**  
Principal  
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20. Your services will be compensated by a monthly salary of **Rs. 55,000/- (Rupees Fifty Five Thousand only)** per month consolidated in the scale of (37400-67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duty on **04.03.2022** forenoon by submitting a joining report to the Principal of the College.


If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
**CEO & SECRETARY**

I accept the above terms and conditions and the original order received

Signature :   
Name : Dr. S. SIVAKUMAR  
Date : 04/03/2022.

  
**Dr. P. MANI ARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 105.

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# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NGI/NIET/AO/2012

20.06.2012

To

Ms. S. Priya  
44/2 Yesudian street,  
Opp. Christ Church  
Kanyakumari - 629001

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (CSE) – Nehru Institute of Engineering and Technology, “Nehru Gardens” Thirumalayampalayam, Coimbatore – 641105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the “Supplement to this Appointment Order”.
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

  
**Dr. P. MANIWARAN**

Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

RG

CORPORATE OFFICE : NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.

Ph : 0422 - 2206148 E-mail : admissions@nehrucolleges.com

Website : www.nehrucolleges.com

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificate will not be issued during probation period of one year. They will be issued only when a minimum of one academic year service is completed or at the time of your resignation or the management's termination of your services.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
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c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of **Rs.21500/- (Rupees Twenty One Thousand Five Hundred Only)** per month consolidated in the scale of (15600-39100). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **25.06.2012** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : PRIYA S  
Date : 25.06.2012

  
Dr. P. MANIWARAN

Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.



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NIET/AO/2020

15.11.2020

To

**Mr. Venkatesh S**  
**G27, A Block Sree Daksha Sanshray Phase 1**  
**Thondamuthur Road**  
**Vadavalli**  
**Coimbatore – 641 046**

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (CSE) – Nehru Institute of Engineering and Technology, “Nehru Gardens” Thirumalayampalayam, Coimbatore – 641105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.


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**Dr. P. MANIWARAN**

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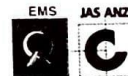
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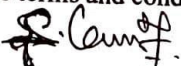


20. Your services will be compensated by a monthly salary of **Rs. 26,000/- (Rupees Twenty Six Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **23.11.2020** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
**CEO & SECRETARY**

I accept the above terms and conditions and the original order received

Signature :   
Name : S. VENKATESH .  
Date : 23.11.2020 ,

  
**Dr. P. MANIWARAN**  
Principal

Nehru Institute of Engg & Technology  
T.w.Palayam, Coimbatore - 641 105,  
resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

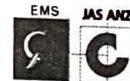
#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all

#### OUR MISSION

- To build a strong centre of learning and research in engineering and technology.
- To facilitate the youth to learn and imbibe discipline, culture and spirituality.
- To produce quality engineers, dedicated scientists and leaders.
- To encourage entrepreneurship.
- To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyathur, Coimbatore - 641 008. Phone : 0422 2206148



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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

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Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



NCT/NIET/AO/008A/2020

To

23 November 2020

**Mr. M. Madan Mohan**  
**No.1 Hari Garden**  
**Ramanujar Nagar, Peelamedu**  
**Coimbatore – 641 014**

Dear Sir / Madam

**Sub: Nehru Group of Institutions - Appointment to the post of Assistant Professor (CSE) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.

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**Dr. P. MANIWARAN**  
Principal

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10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.

  
**Dr. P. MANIARASAN**  
Principal

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20. Your services will be compensated by a monthly salary of **Rs. 23,000/- (Rupees Twenty Three Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **23 November 2020** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
**CEO & SECRETARY**

I accept the above terms and conditions and the original order received

Signature :   
Name : M. MADAN MOHAN  
Date : 23/11/2020

  
**Dr. P. MANI ARASAN**  
Principal  
Nehru Institute of Enng & Technology  
T.M.Palayam, Coimbatore - 641 105.

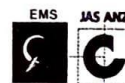
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NCT/NIET/AO/019/2022

28.10.2022

To

Ms. P. Pradheeba ✓  
Cherickal House ✓  
Padinjattumuri ✓  
Pazhambalacode ✓  
Palakkad – 678 544 ✓

Dear Madam,

**Sub: Your Appointment to the post of Assistant Professor (Computer Science & Engineering) – Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam, Coimbatore – 641 105 - orders issued– Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Computer Science & Engineering)** on the following terms and conditions: -

1. Your work load will be as per University / AICTE Norms.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during probation period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

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: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Your future increments and promotion will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.

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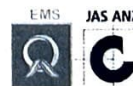
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: 3 :

17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

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: 4 :

28. Your services will be compensated by a monthly salary of **Rs. 34,000/- (Rupees Thirty Four Thousand only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on **02.11.2022** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : Mrs. Pradha P  
Date : 02.11.22

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**JOINING REPORT**

From  
Mrs. PRADHEEBA P  
SREE THANGAM NIVAS  
CHAMARARAMBO  
PALASSANA  
PALAULIAD - 678525

To  
The Principal,  
Nehru Institute of Engineering and Technology,  
"Nehru Gardens", Thirumalaiyampalayam,  
Coimbatore - 641105

Sir,

**Sub: Joining Report – Reg.**

With reference to the appointment order issued, I am Joining as  
Assistant Professor in the Department of Computer Science & Engineering at  
Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalaiyampalayam,  
Coimbatore on 02.11.2022.

Thanking you

Yours Faithfully

(Pradheeba P)

Place: Coimbatore

Date: 02.11.2022



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"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.



NCT/NIET/AO/03/2023

02.05.2023

To

Ms. M. S. Vinu  
2, K. M. G. Nagar  
Second Street  
Velliangadu  
Tirupur - 641 604

Dear Madam,

**Sub: Your Appointment to the post of Assistant Professor (Computer Science and Engineering) – Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam, Coimbatore – 641 105 - orders issued – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during probation period.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m. (including 2 hours' interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1-hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd

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: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
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11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPPIR (Nehru Corporate Placement and Industrial Relations).
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18. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
19. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
20. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
21. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
22. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
23. You have to maintain cordial relationship with colleagues and subordinates.
24. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
25. You have to submit monthly self-assessment report to the undersigned / Principal.
26. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.
  - b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.
  - c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.
  - d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.
  - e) On joining you will have to submit a copy of IT PAN Card.
27. Your services will be compensated by a monthly salary of **Rs. 42,000/- (Rupees Forty Two Thousand only)** per month consolidated in the scale of (37400-67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.

Contd...4

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"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.



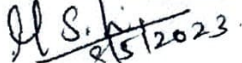
: 4 :

28. You may join duty on **08<sup>th</sup> May 2023** forenoon by submitting a joining report to the Principal of the College.
29. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : M. S. VINU  
Date : 8/5/2023.

#### OUR VISION

To mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

- To build a strong centre of learning and research in engineering and technology
- To facilitate the youth to learn and imbibe discipline, culture and spirituality.
- To produce quality engineers, dedicated scientists and leaders.
- To encourage entrepreneurship.
- To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyamthur, Coimbatore - 641 008. Phone : 0422 2206148



**JOINING REPORT**

From  
..... M. S. VINU,  
..... 2. K. M. G. Nagar,  
..... Second Street,  
..... Velliangadu,  
..... Tirupur. - 641604.....

To  
The Principal,  
Nehru Institute of Engineering and Technology,  
"Nehru Gardens", Thirumalaiyampalayam,  
Coimbatore - 641105

Sir.

**Sub: Joining Report – Reg.**

With reference to the appointment order issued, I am Joining as  
Assistant Professor..... in the Department of Comput. Science & Engineering at  
Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalaiyampalayam,  
Coimbatore on ...8/5/2023...

Thanking you

Yours Faithfully

(..... M.S.V. / 8/5/2023 .....)

M.S.VINU

Place: .... Coimbatore  
Date: ..... 8/5/2023



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)



Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses - AERO, CSE, MECH

NCI/ML/1/NO/018/2022

27.10.2022

To

Dr. Sarojini Yarramsetti  
228, EL- Bethel, Phase -II  
Shameem Garden Avenue  
West Road, Behind Govt.HISS  
Sundakkamuthu  
Coimbatore - 641 010

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Associate Professor (Computer Science & Engineering) - Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam, Coimbatore - 641 105 - orders issued- Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of Associate Professor (Computer Science & Engineering) on the following terms and conditions. -

1. Your appointment is for one year period which starts from 01.11.2022. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HoD/Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 2 theory hours and for computing this, 2 hours practical lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

#### OUR VISION

Our vision is to mould the young minds, acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of research and innovation for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

- 1. To provide quality education to all students.
- 2. To provide quality research and development.
- 3. To provide quality training to all students.
- 4. To provide quality services to all students.
- 5. To provide quality infrastructure to all students.

Corporate Office: 3-12 Nehru College Campus, Kundakkamuthu, Coimbatore - 641 005 Phone: 0472 2206140

J. Sarojini / 1/11/2022





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105

ISO 14001 2004 Certified, Recognized by UGC with 2(f) & 12(B)

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

Accredited by NAAC, NBA Accredited UG Courses, AERO, GSE, MECH

: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tie organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & above.

Contd...3

## OUR VISION

Our vision is to provide quality education and research in the field of engineering and technology to the students of the future. We are committed to providing a world-class education for the benefit of humanity as envisaged by our great leader, Lord Jawahar Lal Nehru.

## OUR MISSION

To provide quality education and research in the field of engineering and technology to the students of the future. We are committed to providing a world-class education for the benefit of humanity as envisaged by our great leader, Lord Jawahar Lal Nehru.

Corporate Office: Nehru Institute of Engineering & Technology, Thirumalayampalayam, Coimbatore - 641 105

*Handwritten signature and date: y. Sawal / 1/11/20*





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

Nehru Garden, Thirumalayampalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses, AERO, CSE, MECH



13

17. You are responsible to provide and conduct regularly language communication lab, debates counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGEI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

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## OUR VISION

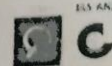
To become a leading engineering institution in the region and to provide quality education to the students of the region and to be a part of the global challenge in the 21st century.

## OUR MISSION

1. To provide quality education to the students of the region and to be a part of the global challenge in the 21st century.
2. To provide quality education to the students of the region and to be a part of the global challenge in the 21st century.
3. To provide quality education to the students of the region and to be a part of the global challenge in the 21st century.
4. To provide quality education to the students of the region and to be a part of the global challenge in the 21st century.

Corporate Office: A-11 D, Feroz College Campus, Thirumalayampalayam, Coimbatore - 641 105, Phone: 0422-2261111

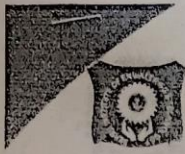
J. S. Suresh / 1/1/11



ISIRI







## NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses: AERO, CSE, MECH



NCT/NIET/AO/005/2022

08.07.2022

To

Mr. Ragul Vignesh M  
155 Gandhi Nagar  
Nehru Street, Irugur  
Coimbatore – 641 103

Dear Sir,

**Sub : Your Appointment on contract basis to the post of Assistant Professor (Computer Science Engineering) - Nehru Institute of Engineering & Technology, Nehru Gardens Thirumalayampalayam, Coimbatore – 641 105 - orders issued- Reg.**

Pursuant your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (Computer Science Engineering)** on the following terms and Conditions:-

1. Your appointment is for one year period which starts from **11.07.2022**. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars, Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

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#### OUR VISION

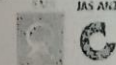
To be a leading institution in the field of engineering and technology, providing quality education and research, and to be a center of excellence in the field of engineering and technology.

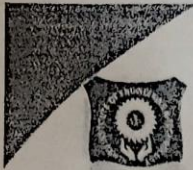
#### OUR MISSION

1. To build a strong cadre of quality and research oriented faculty and staff.
2. To provide the best programs in computer science and related disciplines.
3. To create quality programs, courses and related activities.
4. To encourage entrepreneurship.
5. To face the changing needs of the global markets.

Corporate Office : 3514, Nehru Circle, Irugur, Coimbatore - 641 009, Phone : 022-2541414

*Handwritten signature*





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirunalayampalayam, Coimbatore - 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses: AEPO, CSE, MECH



: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
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11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations)
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.

Contd...3

OUR VISION

To be a leading institution in the field of engineering and technology.

OUR MISSION

To provide quality education and training to the students in the field of engineering and technology.

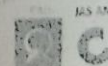
To provide quality education and training to the students in the field of engineering and technology.

To provide quality education and training to the students in the field of engineering and technology.

To provide quality education and training to the students in the field of engineering and technology.

Corporate Office: 1, Nehru Gardens, Thirunalayampalayam, Coimbatore - 641 105.

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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AEPO, CSE, MECH



: 3 :

17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
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19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NCI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience Salary Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of H.P.A.N Card

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#### DISCLAIMER

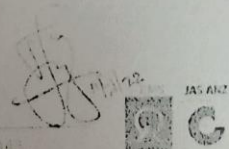
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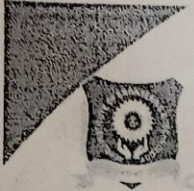
#### PERMISSION

This document is the property of Nehru Institute of Engineering & Technology. It is to be used only for the purpose for which it is issued. It is not to be distributed, copied, or otherwise used without the prior written permission of the Institute.

To face the details, please refer to the following link:

Corporate Office: 45-D, Nehru College Campus, Thirumalayampalayam, Coimbatore - 641 105, Phone: 02-2770613





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG, Courses : AERO, CSE, MECH



: 4 :

- 28. Your services will be compensated by a monthly salary of Rs. 28,600/- (Rupees Twenty Eight Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
- 29. You may join duty on 11.07.2022 forenoon by submitting a joining report to the Principal of the College.
- 30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

CEO & SECRETARY

I accept the above terms and conditions in the original order

Signature :

Name : ARUN VIGNESH M

Date : 11.07.2022

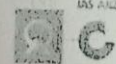
#### OUR VISION

Our vision is to mould the young minds to create skilled workforce to meet the challenges of the 21st century. We aim to be a leading institution in the field of engineering and technology.

#### OUR MISSION

- To provide quality education to all students.
- To create a conducive learning environment.
- To provide world-class infrastructure.
- To be a leading institution in the field of engineering and technology.

Corporate Office: 200, Nehru Gardens, Coimbatore - 641 105. Phone: 0426 2210000





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105

ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

Accredited by NAA, New Delhi



29.08.2022

NCT/NIET/AO/014/2022

To

Ms. P. Priyadbarsini  
2/4, Vadapudur  
Elur Post  
Kinathukadavu  
Coimbatore - 642 109

Dear Madam,

Sub: Your Appointment on contract basis to the post of Assistant Professor (Computer Science & Engineering) - Nehru Institute of Engineering & Technology - Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105 - orders issued - Reg.

Pursuant to your application and subsequent interview, we have decided to employ you in the post of Assistant Professor (Computer Science & Engineering) on the following terms and conditions -

1. Your appointment is for one year period which starts from 01.09.2022. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year's experience will be considered.
2. You will not be eligible for On Duty status for External Estimate work, Conferences or Seminars, Symposia etc. during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities will be as per the job description issued and undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holidays and you will not be eligible for salary for these days only. However, if you are absent on preceding or succeeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd...2

#### OUR VISION

To provide quality education and training in engineering and technology to the students and to be a center for the growth of knowledge and research in the field of engineering and technology.

#### OUR MISSION

To provide quality education and training in engineering and technology

To provide the students with the latest and modern equipment, software and facilities

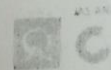
To provide quality engineers, dedicated students and staff

To provide quality education

To provide quality education

Corporate Office: 251 D, Anna University, Chennai - 600 025

P.P.  
7/9/22

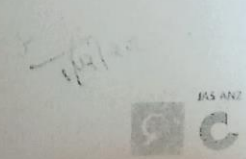




7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of various institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DTE, UGC, AICTE, etc.
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRE, ARJA, NEP and Education 4.0.
11. You have to actively involve in TBI, IEDC, etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
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14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCFE (Nal) - Components, Placement and Industrial Relations.
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.

Contd...3

*[Faint text, likely a signature or stamp area]*



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

APPROVED BY AICTE, New Delhi and Affiliated to Anna University, Chennai.  
ACCREDITED BY NAAC, TNAU Accredited UG Courses, AERO, COE, NECTA

: 3 :

17. You are responsible to provide and conduct regularly language communication like debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGE.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course fee, lesson rates and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit an attested copy of your certificates to represent your qualification and experience as given in your bio-data in duplicate in a folder as originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of 11<sup>th</sup> Standard.

Contd...4

## OUR VISION

Our vision is to provide quality education, impart skills, knowledge, innovation and leadership to the future engineers for a sustainable and vibrant society and to provide the benefits of technology as provided by our great leader, Prime Minister, Jawahar Lal Nehru.

## OUR MISSION

- To provide quality education to all students.
- To provide quality employment to all students.
- To encourage entrepreneurship among students.
- To face the challenges and meet the needs of society.

Corporate Office : 4th-D, Nehru College Campus, Rajahmundry, Coastal Road - 631 500, Phone : 0422-2200100

P.R.  
12/12/22



# NEHU INSTITUTE OF ENGINEERING & TECHNOLOGY

Neeru Garden, Thiruvananthapuram, Kerala - 695 024

Thousand only) per month consolidated in the case of 01.09.2022) plus statutory payments, if applicable, will be deducted from your salary.

You may join duty on **01.09.2022** forenoon by submitting a joining report to the HR & Admin Officer.

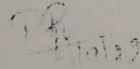
You shall state explicitly in your joining report the reasons for your resignation.

Yours faithfully,

CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature



Name

S. S. S. S.





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses: AERO, CSE, MECH



NCT/NIET/AO/013/2022

29.08.2022

To  
Ms. P. S. Sruthi  
17/372 Ayyappan Street  
Augustine Master Compound  
Madukkarai post  
Coimbatore - 641 105

Dear Madam, -

**Sub: Your Appointment on contract basis to the post of Assistant Professor (Computer Science & Engineering) – Nehru Institute of Engineering & Technology, Nehru Gardens, Thirumalayampalayam, Coimbatore – 641 105 - orders issued– Reg.**

Persuant to your application and subsequent interview, we have decided to employ you in the post of Assistant Professor (Computer Science & Engineering) on the following terms and conditions: -

1. Your appointment is for one year period which starts from 01.09.2022. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars, Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd...2

#### OUR VISION

To provide a world class education to all students and to be a leading institution in the field of engineering and technology.

#### OUR MISSION

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Corporate Office - 641 01, Nehru College Campus, Kuzhambalur, Coimbatore - 641 008, Phone: 0422 2200148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105  
ISO 14001 2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPiR (Nehru Corporate Placement and Industrial Relations).
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above

Contd...3

#### OUR VISION

Our vision is to mould the young minds to acquire broad knowledge in technical and scientific fields to face the future challenges by continuous upgradation of resources and personnel for the benefit of humanity as envisaged by our great leader Pandit Jawahara Nehru.

#### OUR MISSION

- To build a strong centre of learning and research in engineering and technology.
- To develop the youth to have an ethical discipline, culture and spirituality.
- To produce quality engineers, dedicated scientists and leaders.
- To encourage entrepreneurship.
- To take the outstanding talents of the global societies.

Corporate Office : 117/12, Thirumalayampalayam, Coimbatore - 641 105, Tamil Nadu, India





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.  
ISO 14001:2004 Certified. Recognized by UGC with 2(f) & 12(B).  
Approved by A.C.T.E. New Delhi and Affiliated to Anna University, Chennai.  
Accredited by NAAC. NBA Accredited UG Courses: AER, CSE, MECH.



: 3 :

17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty. Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/ utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGEI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience Salary Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

Contd...4

#### OUR VISION

To provide a world class education to acquire sound knowledge in technical and allied fields to face the future challenges by continuous application of all resources and resources for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

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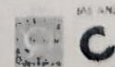
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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

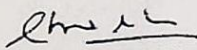
"Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 109  
ISO 14001:2004 Certified, Recognized by UGC with 20% & 15%  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses: A/R/O, CSE, MECH



: 4 :

28. Your services will be compensated by a monthly salary of Rs. 21,500/- (Rupees Twenty One Thousand Five Hundred only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on #1.09.2022 forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order

Signature

Name

Date



SRUTHI, P. S.

: 01/09/22

Dear Madam

Our vision is to mould the youngsters to acquire sound knowledge & technical and scientific skills to face the future challenges by continuous updation of all resources and to be up to the level of world class standards. We shall continue to meet standards 2020.

With regards,

Dr. J. S. Srinivasan

Principal, Nehru Institute of Engineering & Technology

Thirumalayampalayam, Coimbatore - 641 109

Phone: 0422 2201141

Corporate Office: 67/10, Rajaji Road, Coimbatore - 641 004, Phone: 0422 2201141





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



NCT/NIET/AO/009/2021

03.06.2021

To

**Ms. Priya B**  
**Ayyappanthodi House**  
**Erimayur**  
**Palakkad - 678 546**

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (CSE) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous updation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

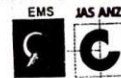
To build a strong centre of learning and research in engineering and technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyamuthur, Coimbatore - 641 008. Phone : 0422 2206148

  
**Dr. P. MANIWARAN**

Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.



www.nehrucolleges.com



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. **Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.**
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. **In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.**
18. **For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.**
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.

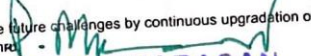
#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyamuthur, Coimbatore - 641 008. Phone : 0422 2206148

  
**Dr. P. MANIWARAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH




20. Your services will be compensated by a monthly salary of **Rs. 21,500/- (Rupees Twenty One Thousand Five Hundred only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duty on **07.06.2021** forenoon by submitting a joining report to the Principal of the College.
- If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : Priya B  
Date : 07-06-2021

  
Dr. P. MANI ARASAN  
Principal  
Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

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Corporate Office : 451-D, Nehru College Campus, Kuniyathur, Coimbatore - 641 008. Phone : 0422 2206148



www.nehrucolleges.com



# - NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



26<sup>th</sup> June 2018

NCT/NIET/AO/006/2018

To

Dr. R. Deepa  
4/63, Vinayagar Kovil Street  
Meenachipuram (Po)  
Coimbatore - 641032

Dear Sir / Madam

**Sub: Appointment to the post of Associate Professor (English)-Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

CORPORATE OFFICE : NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.  
PHONE : 0422 - 2251147, 2251148

E-mail : admissions@nehrucolleges.com Website : www.nehrucolleges.com

- NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST —




14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 28,000/- (Rupees Twenty Eight Thousand only) per month consolidated in the scale of (8000-275-13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 23<sup>rd</sup> July 2018 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : Dr. R. Deepa  
Date : 23-07-18



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

An ISO 9001:2015 & 14001:2015 Certified Institution, Affiliated to Anna University, Chennai  
Approved by AICTE, New Delhi, Recognized by UGC with Section 2(f) & 12(B)  
Re-accredited by NAAC "A+", NBA Accredited (UG Courses - AERO & CSE)  
"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105

NCT/NIET/AO/010/2021

25.06.2021

To  
Dr. Sameena  
10/1, Amir Illam, Sangamam Nagar  
Karupparan koil lane  
Podanur Main Road  
Coimbatore - 641 023.

Dear Madam,

**Sub: Your Appointment to the post of Assistant Professor (S&H - Chemistry) – Nehru Institute of Engineering & Technology, "Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105- orders Issued - Reg**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of Assistant Professor (S&H - Chemistry) on the following terms and conditions: -

1. Your work load will be as per University/AICTE Norms
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on proceeding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

#### VISION

Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all processes and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru

#### MISSION

Build a strong centre of learning and research in engineering and technology.  
Cultivate the youth to learn and imbibe discipline, culture and spirituality.  
Produce quality engineers, dedicated scientists and leaders.  
Encourage entrepreneurship.  
Meet the challenging needs of the global industries.

Contd ....2

Corporate Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 008. Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

An ISO 9001:2015 & 14001:2015 Certified Institution, Affiliated to Anna University, Chennai  
Approved by AICTE, New Delhi, Recognized by UGC with Section 2(f) & 12(B)  
Re-accredited by NAAC "A+", NBA Accredited (UG Courses - AERO & CSE)  
"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.

: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
3. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
4. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
5. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
6. Your future increments and promotions will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above
7. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.

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is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

Contd ....3

SION

strong centre of learning and research in engineering and technology  
the youth to learn and imbibe discipline, culture and spirituality.  
quality engineers, dedicated scientists and leaders.  
ge entrepreneurship.  
challenging needs of the global industries.

Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 008. Phone : 0422 2206140



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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

An ISO 9001:2015 & 14001:2015 Certified Institution, Affiliated to Anna University, Chennai  
Approved by AICTE, New Delhi, Recognized by UGC with Section 2(f) & 12(B)  
Re-accredited by NAAC "A+", NBA Accredited (UG Courses - AERO & CSE)  
"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.


: 4 :

29. You may join duty on **29.06.2021** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature : 

Name : *M. G. SAMUEL*

Date : *29/6/21*

**VISION**  
It is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all processes and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

**MISSION**  
To be a strong centre of learning and research in engineering and technology.  
To inculcate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To meet the challenging needs of the global industries.



IAS ANZ



# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



30<sup>th</sup> November 2012

NCT/NIET/AO/057/2012

To

Mr. S. P. Jothiprakash  
2/22 A, Perumal Kovil Street  
Negamam Post  
Pollachi - 642120

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (Science and Humanities) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of these holidays, your salary cut will be including for the intervening holidays. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on Nos 9, 10, 11 & 12 above.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST —

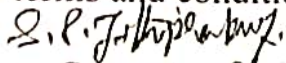


14. You are also requested to attend examination / invigilation duty, Answer Script val Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificate will not be issued during probation period o year. Experience / Salary / Relieving certificate will be issued when a minimum of academic year service is completed and when you resign the post or your serv terminated by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advanc notice to the Management or three month's salary in lieu of. However, your services can b terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of **Rs. 10,000/- (Rupees Ten thousand only)** per month consolidated in the scale of (8000-275-13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **17.12.2012** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : S.P. JOTHI PRAKASH  
Date : 17.12.2012

— NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST —



26 August 2016

NCT/NIET/AO/010/2016

To

Mr. K. Ramesh  
3/16, Kolikuttai  
Pudhupalayam Post  
Madathukulam Tk  
Tirupur District – 642 205

Dear Sir / Madam

Sub: Appointment to the post of Assistant Professor (Mathematics)–Nehru Institute of Engineering and Technology, “Nehru Gardens” Thirumalayampalayam, Coimbatore – 641 105 – Reg.

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the “Supplement to this Appointment Order”.
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

K. Ramesh



14. You are also requested to attend examination / invigilation duty, Answer Script valuation Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 14,000/- (Rupees Fourteen Thousand only) per month consolidated in the scale of (8000-275-13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 29 August 2016 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature : K. Ramesh  
Name : K. RAMESH  
Date : 29/08/2016

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NCT/NIET/AO/025/2014

To

Ms. M. Buvanasankari  
22, Perumal Naicker Thottam  
Veerakeralam  
Coimbatore - 641 007

Dear Sir/Madam,

Sub: Appointment to the post of Assistant Professor (Mathematics) - Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1-hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.

*M. Buvanasankari*

CORPORATE OFFICE : NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.

PHONE : 0422 - 2251147, 2251148

E-mail : [admissions@nehrucolleges.com](mailto:admissions@nehrucolleges.com) Website : [www.nehrucolleges.com](http://www.nehrucolleges.com)

NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificate will not be issued during probation period of one year. Experience / Salary / Relieving certificate will be issued when a minimum of one academic year service is completed and when you resign the post or your services terminated by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 18,500/- (Rupees Eighteen thousand Five hundred only) per month consolidated in the scale of (8000-275-13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 4 August 2014 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature : M. Buvanashankar  
Name : M. BUVANASANKAR  
Date : 04.08.2014

NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



10 July 2017

NCT/NIET/AO/003/2017

To

Ms. M. Kalaiarasi  
12/11B-3, Kaattu Nilam Veedu,  
Pechiamman Kovil stop  
Chettipalayam Road  
Kanjikonampalayam  
Coimbatore - 641111

Dear Sir / Madam

Sub: Appointment to the post of Assistant Professor (Mathematics)-Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105 - Reg.

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

M.K.X

P. M. M.

CORPORATE OFFICE: NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.

PHONE: 0422 - 2251147, 2251148

E-mail: admissions@nehrucolleges.com Website: www.nehrucolleges.com

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
  15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
  16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
  17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
  18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
    - a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.
    - b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.
    - c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.
    - d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
  20. Your services will be compensated by a monthly salary of Rs. 16,000/- (Rupees Sixteen Thousand only) per month consolidated in the scale of (8000-275-13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
  21. You may join duties on 12<sup>th</sup> July 2017 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
- If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance,

Yours faithfully,

CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature : M. Kalaiaras  
Name : M. KALAIARAS  
Date : 12/07/17

014  
**NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST**



12 June 2015

NCT/NIET/AO/019/2015

To

Ms. T. Nithya Annapoorani  
33/75, Srinivasan Nagar  
Sivanandhapuram  
Saravanampatty  
Coimbatore - 641 035

Dear Sir / Madam

**Sub: Appointment to the post of Assistant Professor (Mathematics) –Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc. during probation period.
4. Your working hours will be 8:30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for week students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

CORPORATE OFFICE : NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.  
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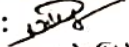


14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debate and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 16,000/- (Rupees Sixteen Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 8 July 2015 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : T. NITHYA ANURADANI  
Date : 8.7.2015

D.K

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NCT/NIET/AO/54/2017

To

Mrs.N.Sathiya Priya  
D.No.137/60-6,Pechiyamman Kovil Street  
Kitchipalayam, Salem – 636 015

Dear Sir / Madam

**Sub: Appointment to the post of Assistant Professor (Physics)–Nehru Institute of Engineering and Technology, “Nehru Gardens”, Thirumalayampalayam, Coimbatore – 641 105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the “Supplement to this Appointment Order”.
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST

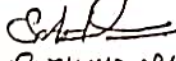


14. You are also requested to attend examination / invigilation duty, Answer Script examination, Question paper setting and other related works inside the college.
  15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
  16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
  17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
  18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
  19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
  20. Your services will be compensated by a monthly salary of Rs. 21,500/- (Rupees Twenty One Thousand Five Hundred only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
  21. You may join duties on 4<sup>th</sup> August 2017 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
- If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : N. SATHYA PRITHI  
Date :

NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NCT/NIET/AO/009/2016

11 August 2016

To

Ms. S. Jenisha  
28/12 A, Alai Sait Compound  
Mount Road  
Coonoor - 643 102

Dear Sir / Madam

**Sub: Appointment to the post of Assistant Professor (Chemistry)–Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the student to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal (No. 9, 10, 11 & 12 above).

S. J.

NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST

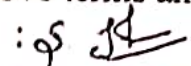


14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debate and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 18,000/- (Rupees Eighteen Thousand only) per month consolidated in the scale of (8000-275-13500 plus other allowance. All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 17 August 2016 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : S. JENISHA  
Date : 17-8-2016

# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



NCT/NIET/AO/01/2023

05.01.2023

To

Ms. Sneha K  
Kunnath House  
Thottakkara PO  
Ottapalam, Mayilumpuram  
Palakkad - 679 102

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Assistant Professor (English) –  
Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam,  
Coimbatore – 641 105 - orders issued – Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor (English)** on the following terms and conditions: -

1. Your appointment is for one year period which starts from **09.01.2023**. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

## VISION

Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

## MISSION

Build a strong centre of learning and research in engineering and technology.  
Facilitate the youth to learn and imbibe discipline, culture and spirituality.  
Produce quality engineers, dedicated scientists and leaders.  
Encourage entrepreneurship.  
Meet the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyathur, Coimbatore - 641 008. Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens" Thiruvallayampalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(F) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses: AERO, CSE, MECH



: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & above.

Contd...3

## VISION

Our vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all processes and procedures for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

## MISSION

To be a strong centre of learning and research in engineering and technology.  
To motivate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To address the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniathur, Coimbatore - 641 008. Phone : 0422 2206148





: 3 :

17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

Contd...4

#### VISION

Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### MISSION

Build a strong centre of learning and research in engineering and technology.  
Facilitate the youth to learn and imbibe discipline, culture and spirituality.  
Produce quality engineers, dedicated scientists and leaders.  
Encourage entrepreneurship.  
Meet the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyamuthur, Coimbatore - 641 008. Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



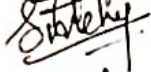
: 4 :

28. Your services will be compensated by a monthly salary of **Rs. 21,500/- (Rupees Twenty One Thousand Five Hundred only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on **09 January 2023** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
**CEO & SECRETARY**

I accept the above terms and conditions in the original order.

Signature :   
Name : Sneha. K  
Date : 09-01-23

## VISION

to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all processes and procedures for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

## MISSION

to be a strong centre of learning and research in engineering and technology.  
to motivate the youth to learn and imbibe discipline, culture and spirituality.  
to produce quality engineers, dedicated scientists and leaders.  
to encourage entrepreneurship.  
to meet the challenging needs of the global industries.

Head Office : 451-D, Nehru College Campus, Kuniyathur, Coimbatore - 641 008. Phone : 0422 2206148



# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



09.08.2023

T/NIE/1/AO/R9/2023

V. Rohini  
Block 11, Flat 02,  
TNHB Annandham Avenue  
Nivasa Nagar, Uppilipalayam  
Coimbatore - 641 015

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Associate Professor (Physics) -  
Nehru Institute of Engineering & Technology, Nehru Gardens, Thirumalayampalayam,  
Coimbatore - 641 105 - orders issued- Reg.**

In pursuance to your application and subsequent interview, we have decided to employ you in the post of **Associate Professor (Physics)** on the following terms and conditions: -

Your appointment is for one year period which starts from **10.08.2023**. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein.

You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc. during contract period unless the management grants you special permission.

Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.

Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.

Your work load per day will be 3 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.

Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.

Contd....2



: 2 :

- You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
- You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
- You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
- You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
- You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
- You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
- You shall take special classes for weak students and counseling for the students to bring out 100% University results.
- You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
- Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
- You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
- You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
- You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
- Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
- You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
- You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.

Contd...3

# COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



: 3 :

You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.  
You have to maintain cordial relationship with colleagues and subordinates.  
You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.  
You have to submit monthly self-assessment report to the undersigned / Principal.

- a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.
- b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.
- c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.
- d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.
- e) On joining you will have to submit a copy of IT PAN Card.


Your services will be compensated by a monthly salary of **Rs.46,500/- (Rupees Forty Six Thousand Five Hundred only)** per month consolidated in the scale of (15600-39100 plus other allowance). Statutory payments, if applicable, will be deducted from your salary.

- You may join duty on **10.08/2023** forenoon by submitting a joining report to the Principal of College.
- You shall sign the copy of this order attached herewith in acknowledgement of your agreement to terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : DR. V. ROHINI  
Date : 10.08.2023

# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

ISO 14001:2004 Certified, Accredited by NAAC, Recognized by UGC under section 2(f) & 12(B)  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.



08 October 2020

NCT/NIET/AO/006A/2020

To

Dr. P. Periasamy  
L-183 Koottapali Colony  
Thiruchengodu (TK)  
Namakkal (Dt) - 637 214

Dear Sir / Madam

**Sub: Nehru Group of Institutions - Appointment to the post of Assistant Professor (Physics) - Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner-ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.

**DR. P. MANIARASAN**

Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the challenges of the 21st century by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyathur, Coimbatore - 641 008. Phone : 0422 2252402, 2251147 / 48



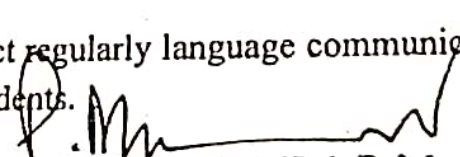
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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

ISO 14001:2004 Certified, Accredited by NAAC, Recognized by UGC under section 2(f) & 12(B)  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
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10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.

  
**Dr. P. MANI ARASAN**

Principal  
Nehru Institute of Engg. & Technology  
M. Palayam, Coimbatore - 641 105

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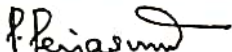


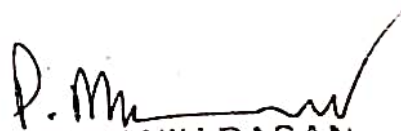
21. Your services will be compensated by a monthly salary of Rs. 30,000/- (Rupees Thirty Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
22. You may join duties on 28 October 2020 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
23. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : Dr. P. PERIASAMY  
Date : 28. 10. 2020

  
Dr. P. MANI ARASAN  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105

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29 October 2021

NCT/NIET/AO/006/2021

To

Ms. M. Shobana  
Villa 60, Casa Grand  
Rajagopal Nagar  
Kuniamuthur  
Coimbatore - 641 008

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Assistant Professor - (Physics)  
- Nehru Institute of Engineering & Technology, Thirumalayampalayam,  
Coimbatore - 641 105 - orders issued- Reg.**

Pursuant your application and subsequent interview, we have decided to employ you in the post of Assistant Professor - (Physics) on the following terms and conditions:-

1. Your appointment is for one year period from 01.11.2021. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals / lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.
7. You are also requested to participate in Research activities of our group of institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc.

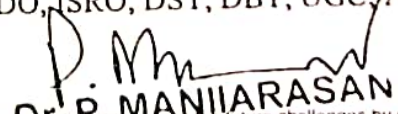
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#### OUR VISION

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**D.P. MANIWARAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105



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: 2 :

8. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving 3 months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
17. You are responsible to provide and conduct regularly language communication lab, debates counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed

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**Dr. P. MANIWARAN**  
Principal

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Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 105

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: 3 :

21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NIGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy. You have to submit monthly self-assessment report to the undersigned / Principal.
26. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.
27. Your services will be compensated by a monthly salary of Rs. 26,000/- (Rupees Twenty Six Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
28. You may join duty on 01.11.2021 forenoon by submitting a joining report to the Principal of the College.
29. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

I accept the above terms and conditions in the original order.

Signature : *M. Shobana*  
Name : M. SHOBANA  
Date : 1.11.2021

*P. Mani Arasan*  
**Dr. P. MANIARASAN**  
Principal

Yours faithfully,

*[Signature]*  
**CEO & SECRETARY**

Nehru Institute of Engg. & Technology  
M. Balaram, Coimbatore - 641 105

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and soft skills to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

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NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



15 July 2014

NCT/NIET/AO/024/2014

To  
Ms. A. Lakshmi Priya  
Nagamathottam  
Okkilipalayam  
Ottakalmandam (post)  
Coimbatore - 641 032

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (Chemistry) - Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.

**Dr. P. MANIARASAN**  
Principal

Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105

CORPORATE OFFICE : NEHRU COLLEGE CAMPUS, KUNIAMUTHUR, COIMBATORE - 641 008.

PHONE : 0422 - 2251147, 2251148

Email : admissions@nehrucolleges.com Website : www.nehrucolleges.com

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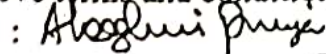


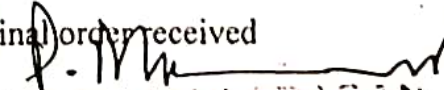
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificate will not be issued during probation period of one year. Experience / Salary / Relieving certificate will be issued when a minimum of one academic year service is completed and when you resign the post or your services terminated by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 19,000/- (Rupees Nineteen thousand only) per month consolidated in the scale of (3000-275-13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 4 August 2014 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : A. LAKSHMI PRIYA  
Date : 4-8-14

  
DR. P. M. NARASAN  
Principal  
Nehru Institute of Engg. & Technology  
U.M. Palayam, Coimbatore - 641 101

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NCT/NIET/AO/004/2021

18 October 2021

To

Dr. V. Sameena  
107 Amir Illam  
Karupparayan Koil Lane  
Sangamam Nagar, Podanur Main Road  
Coimbatore - 641 023

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Assistant Professor (SG) - (Chemistry) - Nehru Institute of Engineering & Technology, Thirumalayampalayam, Coimbatore - 641 105 - orders issued- Reg.**

Pursuant your application and subsequent interview, we have decided to employ you in the post of Assistant Professor (SG) - (Chemistry) on the following terms and conditions:-

1. Your appointment is for one year period from 20.10.2021. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein.
  2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during contract period unless the management grants you special permission.
  3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
  4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
- Your work load per day will be 4 theory hours and for computing this, 2 hours practicals / lab will be considered as 1 hour theory.

Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc.

**Dr. P. MANIARASAN**  
Principal

Contd....2

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: 2 :

8. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving 3 months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
7. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
8. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
9. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
1. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed

**Dr. P. MANIARASAN**

Principal

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: 3 :

21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy. You have to submit monthly self-assessment report to the undersigned / Principal.
26. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.
27. Your services will be compensated by a monthly salary of Rs. 30,000/- (Rupees Thirty Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
28. You may join duty on 20.10.2021 forenoon by submitting a joining report to the Principal of the College.
29. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

accept the above terms and conditions in the original order.

Signature : 

Name : Dr. P. Maniwaran

Date : 20.10.2021

  
Dr. P. MANIWARAN  
Principal

Nehru Institute of Engg. & Technology  
Thirumalayampalayam, Coimbatore - 641 105

Yours faithfully,

  
CEO & SECRETARY

Our vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

Our mission is to provide a strong centre of learning and research in engineering and technology. We aim to inculcate in the youth to learn and imbibe discipline, culture and spirituality. We aim to produce quality engineers, dedicated scientists and leaders. We aim to promote entrepreneurship. We aim to meet the challenging needs of the global industries.

Office : 451-D, Nehru College Campus, Kuniyamuthur, Coimbatore - 641 008. Phone : 0422 2206148



NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



18<sup>th</sup> August 2018

NET/NIET/AO/022/2018

To  
Mr. D. Tharani  
10/53 G Rangappa Gounder Street  
Kulethupalayam  
Kovvimpudur  
Coimbatore-641 042

Dear Sir / Madam

Sub: Appointment to the post of Assistant Professor(Chemistry)-Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105 - Reg.

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions:

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST

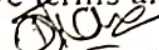


12. Your future increments and promotion will be purely based on your performance appraisal on No. 10, 11 & 12 above.
13. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related work inside the college.
14. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
15. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
16. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
17. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
18. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
19. Your services will be compensated by a monthly salary of Rs. 23000/- (Rupees Twenty Three Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
20. You may join duties on 20<sup>th</sup> August 2018 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : D. HARANI  
Date : 20/8/18

# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(B) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses | AERO, CSE, MECH



10 November 2021

NET/NET/AO/011/2021

To  
Mr. M. Nagarathinam  
1870 G. Suthimahalakshmi Nagar  
Melmichampatti  
Coimbatore - 641 050

Dear Madam,

Sub: Your Appointment on contract basis to the post of Assistant Professor - (Mathematics)  
- Nehru Institute of Engineering & Technology, Thirumalayampalayam,  
Coimbatore - 641 105 - orders issued- Reg.

Pursuant your application and subsequent interview, we have decided to employ you in the post of Assistant Professor (Mathematics) on the following terms and conditions:-

1. Your appointment is for one year period from 12.11.2021. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals / lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

You are also requested to participate in Research activities of our group of institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc.

Contd....2

It is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

It is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

It is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.



Office : 451-D, Nehru College Campus, Kuniyamuthur, Coimbatore - 641 008. Phone : 0422 2206148

: 2 :

8. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving 3 months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.

**UR VISION**

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all sources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

**JR MISSION**

build a strong centre of learning and research in engineering and technology.  
facilitate the youth to learn and imbibe discipline, culture and spirituality.  
produce quality engineers, dedicated scientists and leaders.  
encourage entrepreneurship.  
face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 005

Contd...3

www.nehrucolleges.com



: 3 :

- You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
- You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
- You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
- You have to maintain cordial relationship with colleagues and subordinates.
- You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy. You have to submit monthly self-assessment report to the in-charge / Principal.
- You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.
- You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.
- You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.
- You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.
- On joining you will have to submit a copy of IT PAN Card.
- Your services will be compensated by a monthly salary of Rs. 19,000/- (Rupees Nineteen Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
- You may join duty on 12.11.2021 forenoon by submitting a joining report to the Principal of the College.
- You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.
- Accept the above terms and conditions in the original order.

Signature :  
Name :  
Date :

Yours faithfully,  
  
CEO & SECRETARY



# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST

NCT/NIET/AD/89/2017



To  
Mrs. A. Thangamani  
41/53, Karuppannan Street  
Ramanathapuram, Coimbatore - 641 045

Dear Sir / Madam

Sub: Appointment to the post of Assistant Professor (English)-Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105 - Reg.

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

*P. M. M.*

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



14. You are also requested to attend examination / invigilation duty, Answer Script Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
- a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.
- b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.
- c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.
- d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
- Your services will be compensated by a monthly salary of Rs. 17,000/- (Rupees Seventeen Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary. You may join duties on 2<sup>nd</sup> August 2017 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
- If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

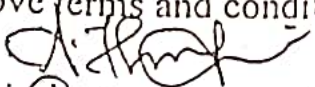
  
CEO & SECRETARY

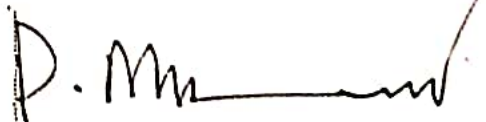
I accept the above terms and conditions and the original order received

Signature

Name

Date

  
: THARUNANIL A



NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NETNET/AD/39/2011

To  
Mr. T. Udhayakumar  
642, Periyakandampatti post  
Tharamangalam, Salem District

P. Mani

Dr. P. MANIARASAN  
Principal  
Nehru Institute of Engg & Technology  
T.M. Palayam, Coimbatore - 641 003

Dear Sir/Madam,

Sub: Appointment to the post of Assistant Professor (EEE) - Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg.

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON-DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of these holidays, your salary cut will be including for the intervening holidays. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DIT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in you subjects handled during your tenure.
12. You are also requested to take special classes for weak students and coaching for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance on 9, 10, 11 & 12 above.

**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg & Technology  
T.M. Palayam, Coimbatore - 641 003

NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



- 14. You are also requested to attend examination / invigilation duty. Answer Script valuation.
- 15. Question paper setting and other related works inside the college
- 16. Experience / Salary / Relieving certificate will not be issued during probation period of one year. Experience / Salary / Relieving certificate will be issued when a minimum of one academic year service is completed and when you resign the post or your services terminated by the management.
- 17. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
- 18. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
- 19. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
- 20. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.
- b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.
- c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.
- d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
- 21. Your services will be compensated by a monthly salary of Rs. 18,000/- (Rupees Eighteen thousand only) per month consolidated in the scale of (8000 - 275 - 13500 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
- 22. You may join duties on 14.12.2011 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
- 23. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

MANAGING TRUSTEE

I accept the above terms and conditions and the original order received

Signature : T. Odhaya Kumar  
 Name : T. Odhaya Kumar  
 Date : 14.12.2011

Dr. Dr. P. MANIHARAN  
 Principal  
 Nel Nehru Institute of Engg. & Technology  
 T.M. Palayam, Coimbatore - 641 105

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NGENIET/AO/2015

To  
Mr. KRISHNAKUMAR G  
17-SS Titan Paint Company Opp,  
Sundharapuram, Coimbatore - 641021

18.06.2015

Dear Sir/Madam,

Sub: Appointment to the post of Asst. Prof (Mechanical) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641105 – Reg.

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiate to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
  1. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
  2. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
  3. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

**Dr. P. MANIARASAN**

Principal

Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.



14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificate will not be issued during probation period of one year. They will be issued only when a minimum of one academic year service is completed or at the time of your resignation or the management's termination of your services.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs./- 0 per month consolidated in the scale of (15600-39100). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on **23.06.2015** forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.

If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :  
Name :  
Date :

**Dr. P. MANI ARASAN**  
Principal  
Nehru Institute of Engg & Technology  
T.M.Palayam, Coimbatore - 641 105.

**NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST**



NCT/NIET/AO/11/2023

To

01.07.2023

Dr. A. Sangeetha Devi  
3/148, Kallan Thottam  
Thottathu Salai  
Guruvayagoudapalayam  
Kinathukadavu  
Coimbatore – 642 202

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Associate Professor (Mathematics)**  
– Nehru Institute of Engineering & Technology, “Nehru Gardens”,  
Thirumalayampalayam, Coimbatore – 641 105 - orders issued – Reg.

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Associate Professor (Mathematics)** on the following terms and conditions: -

1. Your appointment is for one year period which starts from **03.07.2023**. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein. Your entire first one year of contract will be considered as your probation period.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 3 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.
7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works.

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8. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
10. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
11. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
12. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
13. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
14. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
15. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
6. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
7. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
8. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
9. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
10. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
11. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.



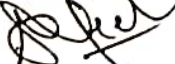
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22. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
23. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
24. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGL.
25. You have to maintain cordial relationship with colleagues and subordinates.
26. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
27. You have to submit monthly self-assessment report to the undersigned / Principal.
28. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.
29. Your services will be compensated by a monthly salary of **Rs.43,500/- (Rupees Forty Three Thousand Five Hundred Only)** per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
30. You may join duty on **03<sup>rd</sup> July 2023** forenoon by submitting a joining report to the Principal of the College.
31. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : A. Sangeetha Devi  
Date : 03.07.2023



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105

ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MEGH



NCT/NIET/AO/010/2021

08 November 2021

To  
Ms. Rexchellah M  
4 A, Kamarajar Colony  
Union Office Backside  
Kinathukadavu  
Coimbatore - 642 109

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Assistant Professor - (English) - Nehru Institute of Engineering & Technology, Thirumalayampalayam, Coimbatore - 641 105 - orders issued- Reg.**

Pursuant your application and subsequent interview, we have decided to employ you in the post of Assistant Professor (English) on the following terms and conditions:-

- Your appointment is for one year period from 10.11.2021. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein.
- You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during contract period unless the management grants you special permission.
- Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
- Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
- Your work load per day will be 4 theory hours and for computing this, 2 hours practicals / lab will be considered as 1 hour theory.
- Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.
- You are also requested to participate in Research in our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DBT, UGC, AICTE etc.

*P.M. Mani Arasan*  
**Dr. P. MANI ARASAN**  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105

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#### VISION

Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all courses and processes for the benefit of humanity as envisaged by our great leader Pt. Jawaharlal Nehru.

#### MISSION

build a strong centre of learning and research in engineering and technology.  
facilitate the youth to learn and imbibe discipline, culture and spirituality.  
produce quality engineers, dedicated scientists and leaders.  
encourage entrepreneurship.  
face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyamthur, Coimbatore - 641 008. Phone : 0422 2206148



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"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



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8. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving 3 months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in other colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.

**DR. P. MANIARASAN**  
Principal

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## VISION

Vision is to mould the youngsters to acquire sound knowledge in technical and soft skills to face the future challenges by continuous updation of all processes and processes for the benefit of humanity as envisaged by our great leader.

## MISSION

Build a strong centre of learning and research in engineering and technology.  
Instill the youth to learn and imbibe discipline, culture and spirituality.  
Produce quality engineers, dedicated scientists and leaders.  
Encourage entrepreneurship.  
Meet the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyamthur, Coimbatore - E-41 008 Phone : 0422 2206148



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*Raxch*



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105,  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



: 3 :

21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy. You have to submit monthly self-assessment report to the undersigned / Principal.
26. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.
27. Your services will be compensated by a monthly salary of Rs. 15,500/- (Rupees Fifteen Thousand Five Hundred only) per month consolidated. All statutory payments, if applicable, will be deducted from your salary.
28. You may join duty on 10.11.2021 forenoon by submitting a joining report to the Principal of the College.
29. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

I accept the above terms and conditions in the original order.

Signature : *Rexchella M*  
Name : REXCHELLAH M  
Date : 08.11.2021

*D. Mani Arasan*  
Dr. P. MANIARASAN Yours faithfully,  
Principal

Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105  
CEO & SECRETARY

VISION  
To mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all processes and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

MISSION  
To be a strong centre of learning and research in engineering and technology.  
To inculcate the youth to learn and imbibe discipline, culture and spirituality.  
To produce quality engineers, dedicated scientists and leaders.  
To encourage entrepreneurship.  
To meet the challenging needs of the global industries.

Head Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 008. Phone : 0422 2206148



www.nehrucolleges.com



NCT/NIET/AD/32/2014

13<sup>th</sup> June 2014

To

**Mr. Sathuraman M**  
CI, Layout, Kurichi Homing Unit,  
PHASE-I, SIDCO (P.O), Kamaraj Nagar,  
Coimbatore-21

Dear Sir / Madam

**Sub: Appointment to the post of Assistant Professor(MCT)-Nehru Institute of Engineering and Technology, "Nehru Gardens", Thirumalayanpalayam, Coimbatore - 641 103 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be a minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are collectively responsible for the following duties: Answer Script valuation, Question paper setting and other related works inside the college.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



15. Experience / Salary / Relieving certificates will not be issued during the probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 30000/- (Rupees Thirty Thousand only) per month. All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 23<sup>rd</sup> June 2014 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : M. Senthil Kumar  
Date : 12-06-2014

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## Nehru College of Educational and Charitable Trust

CORPORATE OFFICE :

Nehru College Campus, Palakkad Main Road, Kunimuttur, Coimbatore - 641 008, Tamilnadu  
Phone : 0422 2282671 / 72 Fax : 0422 - 2281147 E-mail : nctmail@nehrucollege.com  
Website : www.nehrucollege.com

27 June 2013

NCT/NIET/AO/50/2013

To

Mr. A. Koltra  
No. 4, K.V.K. Nagar  
Tuticorin - 628 008.

Dear Sir/Madam,

**Sub: Appointment to the post of Assistant Professor (Mechanical)- Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of these holidays, your salary cut will be including for the intervening holidays. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.

## Nehru College of Educational and Charitable Trust

### CORPORATE OFFICE :

Nehru College Campus, Palakkad Main Road, Kulanthur, Coimbatore - 641 008, Tamilnadu  
Phone : 0422 - 2252071 / 72 Fax : 0422 - 2251147 E-mail : admissions@nehrucolleges.com  
Website : www.nehrucolleges.com

13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificate will not be issued during probation period of one year. Experience / Salary / Relieving certificate will be issued when a minimum of one academic year service is completed and when you resign the post or your services terminated by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 22,000/- (Rupees Twenty Two thousand only) per month consolidated in the scale of (15600 - 39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 1 July 2013 forenoon by submitting a joining report to the Principal of the College/H.O.D of the Department.  
If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,


  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature

Name

Date



2013/07/01

01-07-2013

# NERU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Neruvu Gardens", Thirumalayampalayam, Coimbatore - 641 108.  
ISO 14001:2004 Certified. Recognized by UGC (49(24) & 12(B))  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



NCT/NIET/AO/005/2021

29 October 2021

To

Ms. Sushama C  
Thenampathy  
Orthalapathy (PO)  
Velanthavalam Via  
Palakkad - 678 557

Dear Madam,

**Sub: Your Appointment on contract basis to the post of Assistant Professor -  
(Mathematics) - Neru Institute of Engineering & Technology,  
Thirumalayampalayam, Coimbatore - 641 105 - orders issued- Reg.**

Pursuant your application and subsequent interview, we have decided to employ you in the post of **Assistant Professor - (Mathematics)** on the following terms and conditions:-

1. Your appointment is for one year period from 01.11.2021. The contract of employment may be renewed for any further period on terms and conditions that may be acceptable to the parties herein.
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during contract period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 4 theory hours and for computing this, 2 hours practicals / lab will be considered as 1 hour theory.
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.
7. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc,

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Parthi Jawaharlal Nehru.

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology  
To facilitate the youth to learn and imbibe discipline, culture and spirituality  
To produce quality engineers, dedicated scientists and leaders  
To encourage entrepreneurship  
To take the challenging needs of the global industries

Corporate Office - 451-D, Neru College Campus, Kurumthur, Coimbatore - 641 008. Phone: 0422 2206148

Contd....2

*Sushama C*



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

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Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AENP, CSE, MEOH



12 :

8. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving 3 months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPPIR (Nehru Corporate Placement and Industrial Relations)
16. Renewal of this contract will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.
17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
22. Your services are liable to be transferred/ utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed

#### OUR VISION

Our vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future (challenges) by continuous upgradation. **Continued**  
resources and processes for the benefit of humanity as envisaged by our great leader Mahatma Swarnajayanti.

#### OUR MISSION

- To run a strong centre of learning and research in engineering and technology
- To facilitate the growth in each and every discipline, culture and spirituality
- To produce quality engineers, designers, scientists and leaders
- To encourage entrepreneurship
- To face the challenges/ needs of the global industry

Corporate Office : 451 D, Nehru College Campus, Puthambal, Thiruvananthapuram - 641 908. Phone : 0472 2206148

*S. Srinivasan*



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 188.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, COE, MEOH



: 3 :

21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy. You have to submit monthly self-assessment report to the undersigned / Principal.
26. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.
27. Your services will be compensated by a monthly salary of Rs. 24,000/- (Rupees Twenty Four Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
28. You may join duty on 01.11.2021 forenoon by submitting a joining report to the Principal of the College.
29. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

I accept the above terms and conditions in the original order.

Signature : Sushama C  
Name : SUSHAMA C  
Date : 29/10/2021

Yours faithfully,

  
CEO & SECRETARY

#### OUR VISION

To Motivate to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great master Perarai Tamilarthaalvarar.

#### OUR MISSION

- 1) To be a strong centre of learning and research in engineering and technology
- 2) Motivate the youth to learn and instill discipline, culture and spirituality
- 3) Produce quality engineers, dedicated students and leaders
- 4) Encourage entrepreneurship
- 5) Face the challenging needs of the global industries

Corporate Office : 45/ D, Nehru College Campus, Kottattilpal, Coimbatore - 641 908. Phone : 0422 2206148



www.nerhuinstitute.com

# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAO, NBA Accredited UG Courses (AERO, CBE, MECH)



NCT/NIET/AO/010A/2020

02 December 2020

To

Ms. Sumi Mariam Varghese  
Chalirikal House  
Kuzhikala P.O  
Kozhencherry  
Pathanamthitta

Dear Sir / Madam

**Sub: Nehru Group of Institutions - Appointment to the post of Assistant Professor (English) - Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.

**Dr. P. MANIARASAN**  
Principal

Nehru Institute of Engineering & Technology  
Thirumalayampalayam, Coimbatore - 641 105

#### OUR VISION

Our Vision is to reach the frontiers to acquire sound knowledge in technical and non-technical fields and to provide the best of technology as envisaged by our great leader. Pursuing the vision registration of all resources and processes for the benefit of humanity as envisaged by our great leader.

#### OUR MISSION

- 1. Build a strong culture of learning and research in engineering and technology.
- 2. Facilitate the staff to learn and create discipline, culture and accountability.
- 3. Produce quality engineers, dedicated scientists and leaders.
- 4. Encourage entrepreneurship.
- 5. Face the changing needs of the global industries.

Corporate Office: 451-D, Nehru College Campus, Kuzhikala, Coimbatore - 641 008. Phone: 6422 2201148



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalampyrapalayam, Coimbatore - 641 105  
ISO 14001:2004 Certified, Recognized by UGC with 2(I) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses: AERO, CSE, MECH



9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DIT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the Institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment  
d) You are responsible to provide and conduct regularly language communication lab, Debates and personality development activities among students.

  
DR. P. MANI ARASAN  
Principal

Nehru Institute of Engg & Technology  
T.M Palayam, Coimbatore - 641 105

#### OUR VISION

Our Vision is to extend the horizons of higher education to all students, to create a world class institution and processes for the benefit of humanity and to be recognized as a global leader in higher education.

#### OUR MISSION

- 1) To create a strong sense of national and global citizenship among students
- 2) To facilitate the growth of students and to provide the best quality and standards
- 3) To produce quality engineers, architects, scientists and managers
- 4) To encourage entrepreneurship
- 5) To attain the international status of the prime institutions

Corporate Office: Coimbatore



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.

ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)


Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH




20. Your services will be compensated by a monthly salary of Rs. 25,000/- (Rupees Twenty Five Thousand only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 30 November 2020 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : SUMI MARIAM VARGHESE  
Date : 30-11-2020

  
Dr. P. MANI ARASAN  
Principal

Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 105.

#### OUR VISION

To become a premier institution for providing quality education and training to meet the challenges of the 21st century by continuous upgradation of all resources and processes for the benefit of society as well as to be a global leader in technical education.

#### OUR MISSION

To provide a strong center of excellence in research, engineering and technology.  
To facilitate the growth of quality education through continuous upgradation of all resources and processes.  
To provide quality education, facilities and services to all students.

## NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NG/NIET/AO/2015

18.06.2015

To

**Mr. KRISHNAKUMAR G**  
17-58 Titan Paint Company Opp,  
Sundharapuram, Coimbatore - 641021

Dear Sir/Madam,

**Sub: Appointment to the post of Asst. Prof (Mechanical) – Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore – 641105 – Reg.**

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examinership, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals upto a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DIT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.
13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.

**Dr. P. MANIARASAN**  
Principal

Nehru Institute of Engg. & Technology  
I.M.Palayam, Coimbatore - 641 105.

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
  15. Experience / Salary / Relieving certificate will not be issued during probation period of one year. They will be issued only when a minimum of one academic year service is completed or at the time of your resignation or the management's termination of your services.
  16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
  17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
  18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
  19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
  20. Your services will be compensated by a monthly salary of Rs/- 0 per month consolidated in the scale of (15600-39100). All statutory payments, if applicable, will be deducted from your salary.
  21. You may join duties on 23.06.2015 forenoon by submitting a joining report to the Principal of the college/H.O.D of the department.
- If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature

Name

Date

Dr. P. MANJARASAN

Principal

Nehru Institute of Engg & Technology  
I.N. Palayam, Coimbatore - 641 105.



# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105  
ISO 14001 2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses : AERO, CSE, MECH



NCT/NIET/AO/017/2022

21.06.2022

To

Dr. P. T. Hemamalini  
83, Tagore Park Street  
Ondipudur  
Coimbatore – 641 016

Dear Sir,

**Sub: Your Appointment basis to the post of Professor (Mathematics) & HoD (Science & Humanities) – Nehru Institute of Engineering & Technology, Nehru Gardens, Thirumalayampalayam, Coimbatore – 641 105 - orders issued– Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of **Professor (Mathematics) & HoD (Science & Humanities)** on the following terms and conditions: -

1. Your work load will be as per University/AICTE Norms
2. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/ Symposia etc, during probation period unless the management grants you special permission.
3. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
4. Your job description, duties and responsibilities, will be assigned by the Principal or the undersigned, and they are your reporting authorities.
5. Your work load per day will be 3 theory hours and remaining time for the day to be for other academic function
6. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology  
To facilitate the youth to learn and imbibe discipline, culture and spirituality  
To produce quality engineers, dedicated scientists and leaders  
To encourage entrepreneurship  
To face the challenging needs of the global industries

Corporate Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 008 Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105  
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: 2 :

7. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
8. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
9. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
10. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
11. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
12. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
13. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
14. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
15. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
16. Your future increments and promotions will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.

Contd...3

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous updation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlar Nehru.

#### OUR MISSION

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To facilitate the youth to learn and imbibe discipline, culture and spirituality  
To produce quality engineers, dedicated scientists and leaders  
To encourage entrepreneurship  
To face the challenging needs of the global industries.

Corporate Office: 451-G, Nehru College Campus, Kunsamuthur, Coimbatore - 641 008 Phone: 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

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: 3 :

17. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
18. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
19. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
20. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
21. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
22. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
23. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
24. You have to maintain cordial relationship with colleagues and subordinates.
25. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
26. You have to submit monthly self-assessment report to the undersigned / Principal.
27. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.
  - b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.
  - c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.
  - d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.
  - e) On joining you will have to submit a copy of IT PAN Card.

Contd...4

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology  
To facilitate the youth to learn and imbibe discipline, culture and spirituality  
To produce quality engineers, dedicated scientists and leaders  
To encourage entrepreneurship  
To face the challenging needs of the global industries

Corporate Office : 451-D, Nehru College Campus, Kuniamuthur, Coimbatore - 641 008 Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

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ISO 14001 2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Courses: AERO, CSE, MECH




: 4 :

28. Your services will be compensated by a monthly salary of Rs. 58,000/- (Rupees Fifty Eight Thousand only) per month consolidated in the scale of (37400-67000 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
29. You may join duty on **01.07.2022** forenoon by submitting a joining report to the Principal of the College.
30. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature :   
Name : Dr. P.T. Hemamalini  
Date : 01.07.2022

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru

#### OUR MISSION

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- To produce quality engineers, dedicated scientists and leaders
- To encourage entrepreneurship
- To face the challenging needs of the global industries

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# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

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31.10.2022

NCT/NIET/AO/23/2022

To

Ms. S. Santhiya  
945, Pamburapara  
Walayar Po  
Palakkad - 678 624

Dear Madam,

**Sub: Your Appointment to the post of Assistant Professor (Mathematics) - S & II  
Nehru Institute of Engineering & Technology, 'Nehru Gardens', Thirumalayampalayam,  
Coimbatore - 641 105 - orders issued - Reg.**

Pursuant to your application and subsequent interview, we have decided to employ you in the post of Assistant Professor (Mathematics) on the following terms and conditions: -

1. Your work load will be as per University/AICTE Norms
1. You will not be eligible for On Duty status for External Examinership, Participation in Seminars/Symposia etc, during probation period unless the management grants you special permission.
2. Your working hours will be 9.00 A.M. to 5.00 P.M. on all 6 days per week. However, you have to be present in the campus by 8.00 a.m. to 6.00 p.m (including 2 hours interval) for an effective involvement in the academic affairs.
3. Your job description, duties and responsibilities, will be assigned by the HOD / Principal or the undersigned, and they are your reporting authorities.
4. Your work load per day will be 4 theory hours and for computing this, 2 hours practical/lab will be considered as 1 hour theory.
5. Your salary will be proportional to the number of days attended by you in the College. Only eligible Sundays and Public Holidays will be considered as authorized holiday and you will be eligible for salary for these days only. However, if you are absent on preceding or proceeding days of such holidays, intervening holidays would be considered as absence without wages. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day and on conclusion of the working hours.

Contd....2

#### OUR VISION

Our Vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru

#### OUR MISSION

To build a strong centre of learning and research in engineering and technology  
To facilitate the youth to learn and imbibe discipline, culture and spirituality  
To produce quality engineers, dedicated scientists and leaders  
To encourage entrepreneurship  
To face the challenging needs of the global industries.

Corporate Office : 451-D, Nehru College Campus, Kuniyathur, Coimbatore - 641 008 Phone : 0422 2206148





# NEHRU INSTITUTE OF ENGINEERING & TECHNOLOGY

"Nehru Gardens", Thirumalayampalayam, Coimbatore – 641 105.  
ISO 14001:2004 Certified, Recognized by UGC with 2(f) & 12(B)  
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai  
Accredited by NAAC, NBA Accredited UG Coursers : AERO, CSE, MECH



: 2 :

6. You can leave the Institution on completion of one academic year service in this Institution by giving proper resignation with prior intimation or otherwise three months' notice before the end of academic year. However please carefully note that you will be relieved only at the end of a semester after completion of all academic and university related works. Your services can be terminated without notice during the period if your services are found to be unsatisfactory by the Management. In case of emergent situations, a faculty member may leave the services of the College by giving three months' salary in lieu of notice period, provided he/she completes all the academic duties and satisfactorily hand over the same to the Principal. However, no notice shall be required to be given in case your services are terminated for any misconduct / indiscipline.
7. You are also requested to participate in Research activities of our group of institutions and take initiative to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE etc
8. You have to involve, participate and organize seminars, workshops, conferences, Faculty Development Programme and other similar academic activities during your tenure as a teacher.
9. You have to actively take leadership in Accreditation works and maintain all laid down norms to up keep the standard of ISO, NAAC, NBA, NIRF, ARIIA, NEP and Education 4.0
10. You have to actively involve in TBI, IEDC etc and motivate the faculties and students to become Incubators. Ensure minimum 3 Incubations from faculty side and 10 incubations from student side.
11. You have to participate in National and International Seminars and FDP's. Also you have to publish Papers / Articles in indexed Journals in every Semester.
12. You should be committed for ensuring 100% pass of the students in your subjects handled during your tenure.
13. You shall take special classes for weak students and counseling for the students to bring out 100% University results.
14. You are also requested to involve in add on training/skilling programmes for the students and to work for 100% placement guidance, assistance for ensuring the placement of students in tier1, tier2 organisation in unison with NCPIR (Nehru Corporate Placement and Industrial Relations).
15. Your future increments and promotions will be purely based on your performance appraisal on 9, 10, 11, 12 & 13 above.

Contd...3

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: 3 :

16. You are responsible to provide and conduct regularly language communication lab, debates, counseling of personality development activities among students.
17. You shall attend examination/ invigilation duty, Answer script valuation, Question paper setting and other related works inside the college.
18. You shall guide the student to carry out the projects, industrial visits, viva and other course work in time.
19. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed
20. You shall try to be the part of syllabus committee of university, Board of studies of University and also take part in various academic development activity of the institution and university for the improvement of quality of education.
21. You are requested to ensure proper dress code of the students according to the norms of the college and continuously instill in students the basic values of life that will mould them into responsible citizens of India.
22. You have to ensure strict implementation of ISO norms, guidelines and teaching policy of NGI.
23. You have to maintain cordial relationship with colleagues and subordinates.
24. You have to enter your work in the log book properly and maintain the course file, lesson notes and lesson progress as per our policy.
25. You have to submit monthly self-assessment report to the undersigned / Principal.
26. (a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You will not be eligible to get an Experience/Salary/Relieving Certificate if you have not completed one year.  
e) On joining you will have to submit a copy of IT PAN Card.

Contd...4

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: 4 :

27. Your services will be compensated by a monthly salary of Rs. 23,500/- (Rupees Twenty Three Thousand Five Hundred only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
28. You may join duty on 04.11.2022 forenoon by submitting a joining report to the Principal of the College.
29. You shall sign the copy of this order attached herewith in acknowledgement of your agreement to the terms aforementioned.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions in the original order.

Signature : S. Santhiya,  
Name : Mrs. S. Santhiya  
Date : 04.11.2022

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# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST



NCT/NIET/AO/014A/2020

2 December 2020

To

Mr. R. Saravanakumar  
D - 9, GCT Old Staff Quarters,  
Cowley Brown Road,  
R.S.Puram,  
Coimbatore - 641002.

Dear Sir / Madam

Sub: Appointment to the post of Assistant Professor (Chemistry) - Nehru Institute of Engineering and Technology, "Nehru Gardens" Thirumalayampalayam, Coimbatore - 641 105 - Reg.

With reference to your application and subsequent interview, we have pleasure in employing you in the above post under the following terms and conditions.

1. Your work load will be as per University/AICTE Norms
2. You will be on probation for one year. On satisfactory completion of the above period, your appointment may be renewed if found satisfactory under mutually acceptable terms and conditions or probation period extended.
3. Please note that you will not be eligible for ON DUTY status for External Examiner ship, Seminars/Symposia etc., during probation period.
4. Your working hours will be 8.30 a.m to 5.30 p.m on all 6 days per week.
5. Your job description, duties and responsibilities, will be assigned by the H.O.D/ Principal or the undersigned as they are your reporting authorities.
6. You have to handle minimum 2 subjects with practicals up to a maximum of 3 subjects during in a semester and your work load per day will be minimum 4 theory hours and for computing this, 2 hours practicals/lab will be considered as 1 hour theory.
7. The terms of your appointment order is further governed by the "Supplement to this Appointment Order".
8. Your salary will be proportional to the number of days attended by you in the college. Only eligible Sundays and Public Holidays will be considered as authorized leave of absence and you will be eligible for salary for these days. It is your duty to mark your attendance in the attendance register before the commencement of the working hours of each day.
9. You are also requested to participate in Research activities of our group of Institutions and take initiatives to apply for funded projects from DRDO, ISRO, DST, DBT, UGC, AICTE.
10. You have to involve, participate and organize seminars, workshops, conferences, faculty development programme and other similar academic activities during your tenure as a teacher.
11. You are responsible and should give commitment for ensuring 90 % pass of the students in your subjects handled during your tenure.
12. You are also requested to take special classes for weak students and counseling for the students to bring out 90 % University results.

CORPORATE OFFICE : NEHRU COLLEGE CAMPUS, KUNNAMUTHUR, COIMBATORE - 641 008.

PHONE : 0422 2252402, 2251143 FAX : 0422 - 2251147

E-mail : admissions@nehrucolleges.com Website : www.nehrucolleges.com

# NEHRU COLLEGE OF EDUCATIONAL AND CHARITABLE TRUST

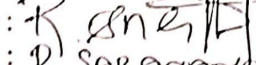


13. Your future increments and promotion will be purely based on your performance appraisal on No. 9, 10, 11 & 12 above.
14. You are also requested to attend examination / invigilation duty, Answer Script valuation, Question paper setting and other related works inside the college.
15. Experience / Salary / Relieving certificates will not be issued during the one year probation period. The faculties become eligible to obtain the above certificates only after completion of one year academic service. However, the above certificates will be issued irrespective of the faculties/staff period of service in case of their leaving the institute on their own request, or at the instance of the termination by the management.
16. Your services are liable to be transferred/utilized in all colleges under the Trust either in Kerala or Tamil Nadu, as may be needed.
17. In the event of your resignation from the post, you have to give three month's advance notice to the Management or three month's salary in lieu of. However, your services can be terminated by the Management without notice, if your services are not found satisfactory.
18. For gross violation of code of conduct involving insubordination, misconduct, and unruly behavior the management reserves the right to terminate your services without any prior notice even after your successful completion of probation period.
19. a) You are required to submit a detailed bio-data, a physical fitness certificate and two stamp size colour photos.  
b) You are requested to submit all attested copies of certificates to support your qualification and experience as given in your bio-data, in duplicate and all the originals.  
c) You are required to submit the relieving order and salary certificate of your previous employer (if applicable) to confirm this appointment.  
d) You are responsible to provide and conduct regularly language communication lab, debates and personality development activities among students.
20. Your services will be compensated by a monthly salary of Rs. 21,500/- (Rupees Twenty One Thousand Five Hundred only) per month consolidated in the scale of (15600-39100 plus other allowance). All statutory payments, if applicable, will be deducted from your salary.
21. You may join duties on 02 December 2020 forenoon by submitting a joining report to the Principal of the College/H.O.D of the department.
22. If the above terms are acceptable to you, you may sign so in the duplicate of the order and return it to the office besides submitting a letter of acceptance.

Yours faithfully,

  
CEO & SECRETARY

I accept the above terms and conditions and the original order received

Signature :   
Name : R. SARAVANAN KUMAR  
Date : 02.12.2020.